



APPROVED

## **Board Policy: Mountaineers Activity Standards**

### **Policy Statement**

It is the policy of the Mountaineers that all activities, as determined by the Branch Leadership Committee, meet organization-wide standards that are equal to or exceed generally accepted standards for volunteer organizations pursuing that activity, consistent with the following goals:

1. To promote safety.
2. To cultivate intra-organization harmony and efficiency.
3. To promote consistency.
4. To maximize the quality of our members' and our guests' experience.

### **Application**

1. The Branch Leadership Committee will determine which activities require organization-wide activity standards and shall finalize, and when appropriate, update, such standards.
2. Branch activity chairs shall engage in an ongoing collaboration with their peers in developing draft organization-wide standards or revisions to existing standards for submission to the Branch Leadership Committee with the goal of maintaining generally accepted standards in Mountaineers practices. Standards and standard revisions may be submitted to the Branch Leadership Committee for approval at any time.
3. Each Mountaineers committee participating in an activity with an organization-wide standard shall comply with that standard. Each committee shall conduct an annual internal audit and take any corrective action needed to ensure compliance.
4. The Branch Leadership Committee shall periodically initiate external audits of organization-wide activity standards to confirm that the standards are consistent with generally accepted standards and that Mountaineers activities meet the standards. External auditors will submit a report to the Branch Leadership Committee, which will coordinate corrective action with the applicable committees.
5. The Branch Leadership Committee has the authority to suspend activities of any committee that fails to comply with an applicable organization-wide activity standard, following reasonable time and efforts to correct non-compliance.

**Policy Owner:** VP of Branches

**Approved Date:** January 17, 2019

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**All Board Policies are to be reviewed annually by the Governance Committee with each Policy Owner.**