



# LEADING THE WAY

THE MOUNTAINEERS ANNUAL REPORT 2015



# FROM THE BOARD PRESIDENT



The past year has been one of transition for The Mountaineers. We said a fond but sad farewell to our former executive director Martinique Grigg and recently welcomed our new CEO, Tom Vogl. Our management team is now in place for the foreseeable future.

Martinique embodied the spirit and enthusiasm upon which The Mountaineers was founded. During her six-year tenure, our organization became more engaged with the outdoor community, achieved 501c3 nonprofit status, started exciting new youth, conservation and volunteer programs and developed a professional staff.

After she departed, we secured the services of interim director Elizabeth Lunney, who brought a wealth of management and conservation experience to the position. Her commitment to advancing our key initiatives ensured that our organization continued to move forward during the six-month executive search process.

That search came to an end when we hired Tom Vogl as our new CEO. A passionate outdoor adventurer and graduate of Harvard Business School, Tom brings extensive experience to our organization. A seasoned executive with a background in the outdoor industry, he worked for six years as senior vice president for marketing at REI. He's also held executive positions in Seattle's start-up community.

Since moving back to Seattle with his family 10 years ago, Tom has spent time exploring the wilderness areas of the Pacific Northwest. He enjoys all kinds of outdoor activities, from mountaineering and rock climbing to backcountry and Nordic skiing. We know that his leadership skills, experience with both the business and the recreation communities, and his personal commitment to conservation and outdoor education make him ideally suited to lead The Mountaineers.

As you read this year's annual report and reflect on our many accomplishments, we hope you take pride in these successes as they would not have been possible without you - our members, volunteers and donors. As always, we value your partnership and generosity, and we thank you for your continued commitment to creating a community that enjoys, values and protects our outdoors.

**Dan Lauren**  
President, Board of Directors

## ANNUAL REPORT TABLE OF CONTENTS

Message from the CEO  
page 21

Volunteers  
page 22

Youth and Education  
page 24

Conservation  
page 26

Connection  
page 28

Community  
page 30

Financial  
page 34

Donors  
page 36

photographers: Mike Gauthier, Karen Kirsch, James Q. Martin, Becca Polglase, Imran Rahman, Michael Telstad, Tess Wendel, and Mountaineers archives

# FROM THE CHIEF EXECUTIVE OFFICER



Adventure is about the excitement of discovery. It's learning about new places, meeting interesting new people, mastering a new skill or nurturing a lifelong passion. Adventure helps us live in the moment, awakening our senses to what's around us and encouraging us to find the balance between what's important in our lives and what's not.

This spring, I added one more adventure to my life list - becoming CEO of The Mountaineers. Although I have been in this position for just a few weeks, I am quickly learning the ropes. And I have been overwhelmed by the warm welcome I've received from staff and board and from the volunteers and members I have met so far.

This transition was seamless, thanks to the solid leadership of interim executive director Elizabeth Lunney and the amazing job done by former executive director Martinique Grigg. Her talent and dedication during her six-year tenure led our organization to unprecedented growth in a variety of areas, from membership and youth programs to fundraising and community partnerships.

For more than a century, The Mountaineers has set the standard for climbing education, outdoor instruction and wilderness conservation. We offer thousands of volunteer-led classes, field trips and events connecting young and old, novice and veteran, to the power and wonder of the natural world.

Through Mountaineers Books, we provide virtual adventures, using thoughtful essays and spectacular photography to transport readers to corners of the globe they would never experience otherwise.

In the Pacific Northwest, where wilderness is abundant and so integrated into our daily consciousness, people connect with the outdoors in ways that are truly transformative. At The Mountaineers, we work hard to make that connection special. Through your generous gifts of time and donations you make that connection possible.

I am honored to have the opportunity to lead this great organization and I can't wait to see what happens as we travel together on our next adventure.

**Tom Vogl**  
Chief Executive Officer

## BOARD OF DIRECTORS

### OFFICERS

President Dan Lauren, 2014-16  
President-Elect Geoff Lawrence, 2016  
Retiring President Gavin Woody, 2014-16  
VP Outdoor Centers Geoff Lawrence, 2014-15  
VP Publishing Eric Linxweiler, 2014-16  
Treasurer Steve McClure, 2014-16  
Secretary Evy Dudey, 2014-16

### DIRECTORS AT LARGE

Lorna Corrigan, 2014-17  
Chloe Harford, 2012-15  
John Ohlson, 2013-16  
Leah Schulz, 2014-16  
Kara Stone, 2014-2015  
Matt Sullivan, 2013-16  
Steve Swenson, 2014-2015  
Tom Varga, 2012-15  
Gene Yore, 2014-17  
Brian Young, 2014-17

### BRANCH DIRECTORS

Harlan Brown, Everett  
Vern Brown, Kitsap  
Jim Feltus, Tacoma  
Henry Romer, Olympia  
Patrick Mullaney, Seattle  
Ken Small, Bellingham  
Cheryl Talbert, Foothills

## EXECUTIVE LEADERSHIP

### CHIEF EXECUTIVE OFFICER

Tom Vogl (2016-)

### EXECUTIVE DIRECTOR

Martinique Grigg (2009-15)

### EXECUTIVE PUBLISHER

Helen Cherullo

## ADVISORY COUNCIL

Gabe Aeschliman  
Bill Ashby  
Karen Daubert  
Andy Devereaux  
Rich Draves  
Steve Dubiel  
Kristen Elliott  
Andy Falender  
Eric Friedli  
Mike Gauthier  
Dave Goldberg  
Don Goodman  
Liza Green  
Scott Heinz  
Petra Hilleberg  
Jack Hogin  
Chip Jenkins  
Paul L. King

Martha Kongsgaard  
Martina Kozar  
Mark Kroese  
Charles Lozner  
Hope Maltz  
Christine Martin  
Liz Marzolf  
Heidi Mathisen  
Craig McKibben  
Ken Meidell  
Greg Moga  
Jim Nelson  
Ruth Nielsen  
Dan Nordstrom  
Thomas O'Keefe  
Matthew Palubinskas  
Bryce Phillips  
Mindy Roberts  
Chris Robertson  
Jordan Roderick

Suzanne Rowen  
Vik Sahney  
Bruce Sanchez  
Joe Sambataro  
Susan Sayers  
Steve Swenson  
Doug Walker  
Mark P. Walters  
Mona West  
Margaret Wheeler  
Leif Whittaker  
Peter Whittaker  
Tab Wilkins  
LaVerne Woods  
Gavin Woody  
Steve Yi

# VOLUNTEERS



## LEADING THE WAY INTO THE OUTDOORS

“The Mountaineers literally changed the trajectory of my life by giving me the gift of the outdoors, climbing in particular. I joined The Mountaineers to take the Basic Alpine Climbing Course, and it gave me purpose and joy in my life that I didn’t know existed before. I love to challenge myself, and I love the sense of accomplishment. Of course it doesn’t always work that way, but failure makes me more determined. Now I have lots and lots of fond memories of being in the outdoors with my friends. What could be better?”

— Stefanie Schiller, Seattle Climbing Chair  
Mountaineers member since 2005

# EMPOWERING VOLUNTEERS TO SUCCEED

Volunteering is an essential part of The Mountaineers' vision to build a community that values the outdoors and is committed to protecting it. Nearly 4,800 people volunteered last year. At any given time, we have about 2,000 volunteers on board as activity leaders, course instructors, committee members and branch administrators as well as volunteers who support our events, youth programs, stewardship opportunities and more.

Without this steadfast base, our adult and youth outdoor education programs would be impossible to maintain. We want to increase our volunteer base in the next few years and have launched a new initiative to achieve that. By recruiting and retaining more volunteers, we'll be able to better meet the growing need for outdoor education in our community.

## SURVEY SHOWS HIGH SATISFACTION LEVELS

In October, we surveyed 4,781 volunteers, seeking feedback on key issues and challenges they faced during the past year. A total of 488, or approximately 10 percent, responded. Overall, volunteers reported a very high satisfaction level, with an average score of 5.8 (on a scale of 1 to 7, with 7 being the highest). About 15 percent indicated their satisfaction level increased over the past year.

Nearly 70 percent felt their contributions were valued "most" or "all of the time," and more than 85 percent said they have the tools and information they need to do their volunteer jobs. Our focus on training and communications is also paying off: 92 percent of survey respondents said they know where to turn when they need support, a 10 percent increase over last year.

## FOSTERING LEADERSHIP TRAINING

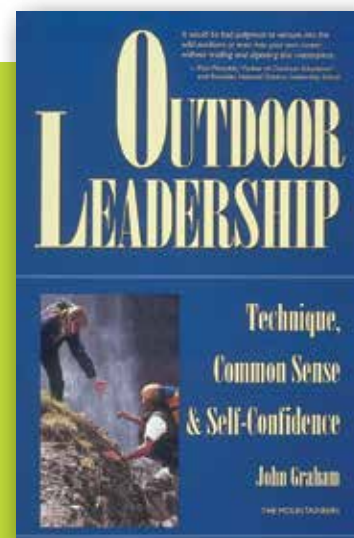
At our 2nd Annual Leadership Conference, committee leaders and experts from across the organization discussed curriculum and minimum standards, and explored a variety of topics from recreation trends and leadership to risk management and legal issues. Last year, when an overwhelming majority of our volunteer leaders said they wanted more personal or professional

growth opportunities, we listened. This year, we connected volunteers to several development opportunities such as the Wilderness Risk Management Conference and Seattle Climbing's sponsorship of AMGA single-pitch trainings. We'll continue to initiate and explore more opportunities for personal and professional growth for volunteers in the future.

## WHAT'S ON OUR BOOKSHELF

### THE ART OF LEADERSHIP

Good leadership skills can be taught, says John Graham, author of **Outdoor Leadership**, published by Mountaineers Books. But leadership is also an art, a blend of personality and style, involving the head and the heart. This book is filled with practical advice, lively anecdotes, helpful checklists and compelling comments by a variety of outdoor experts. Its utility goes beyond the outdoors, providing indispensable information for businesses and community projects as well.



# YOUTH & EDUCATION



## GAINING COMFORT, LEARNING SKILLS

Through nearly 6,400 outdoor experiences, young people ages 5 to 20 have benefited physically and emotionally from our outdoor programs. This year, we expanded our popular Mountain Workshops to Everett, partnering with a YMCA program that mentors college-bound minority and immigrant students, and an organization called Hand in Hand that supports kids in foster care. Our summer camp program is unlike any other in the area and it is growing by leaps and bounds!

# CHANGING YOUNG LIVES FOR GOOD

When families are struggling financially or experiencing other stresses, getting their kids into the outdoors can be a challenge. For many youth, venturing into the mountains for the first time, without training or a guiding hand, can be scary. But we know that time outside helps reduce stress, and build important life skills like resiliency, perseverance and patience. That's where our youth programs come in.

We provide thorough, skillful and progressive programming year-round to boost confidence levels, build self-reliance and instill an appreciation for the outdoors. Families with financial concerns? No problem. We offer up to 95 percent financial assistance. In fact, nearly 2,000 kids in the past 5 years have received financial assistance, made possible by the generosity of donors. Most importantly, we supply a cadre of passionate, committed and well-trained volunteers who can't wait to share their love of the outdoors!

## INCREASING YOUTH ACCESS TO THE OUTDOORS

In 2015, we increased summer day camps by 30 percent, and more than half the summer campers came back for multiple weeks. Year-round outdoor clubs link children and teenagers with others who love the outdoors,

helping them learn outdoor skills, develop leadership traits and make new friends. In 2015, we launched a Pioneers club in Seattle for ages 8 and 9, and expanded the Explorers group, which serves ages 10 to 13, to Tacoma..

## INSTRUCTOR-TO-YOUTH RATIO HITS 1:6

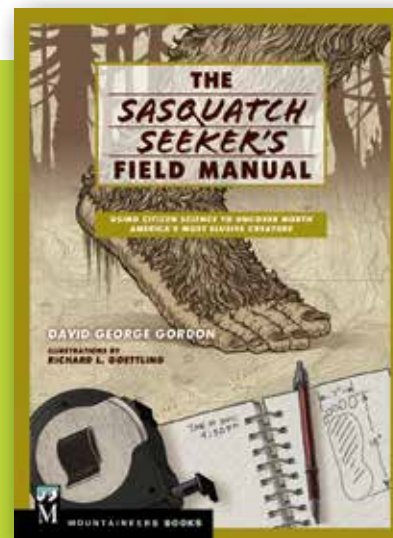
In 2015, volunteer hours increased by 40 percent, allowing us to reach more young people. Our instructor-to-youth ratio rose to 1:6, on average. This personalized approach is a win-win for all: kids get the individual instruction they need to be successful in the outdoors, and volunteers benefit deeply from the experience of giving back. We know that people who love the outdoors are more likely to

protect it, so we want to help kids experience a deep connection to the natural world. We'll know we've been successful when every child, regardless of background, chooses to be a part of The Mountaineers family, protecting our wilderness areas, volunteering to bring others into the outdoors, and becoming an active partner in our outdoor community.

## WHAT'S ON OUR BOOKSHELF

### SEEKING SASQUATCH

Did Mountaineers Books really publish a book called **The Sasquatch Seeker's Field Manual: Using Citizen Science to Uncover North America's Most Elusive Creature**? Yes, but for a good reason! Author David George Gordon encourages readers to deepen their natural observation skills by looking for clues to the existence of Sasquatch. As one reviewer put it: The book is akin to a mother sneaking vegetables into the meatloaf. Our reply is: If we can make conservation easier to digest, then let's go for it!



# CONSERVATION



## CARING FOR NATURE CLOSE TO HOME

Melawa lives less than a mile from Cheasty Greenspace in south Seattle, but she did not know it existed until Mountain Workshop volunteers took her and her classmates at Aki Kurose Middle School there to plant trees. Melawa loves the outdoors but does not have a backyard. That day, she learned that Cheasty belongs to the community, but with ownership comes a responsibility to care for the greenspace. Melawa is thrilled to have her own “backyard” she can visit with her family.



# SHAPING THE CONVERSATION

For more than 100 years, we've worked to protect the defining features of the Pacific Northwest—mountains, lakes, rivers and coastlines—providing opportunities for current and future generations to experience true backcountry adventures and explore the untamed natural world. This connection between conservation and recreation defines our expertise and resonates deeply with our members. Although we have seen significant gains in the past—from the passage of the Wilderness Act to the establishment of National Parks and Wilderness areas—our members count on us daily to be a leading, boots-on-the-ground voice for conservation education, stewardship and advocacy.

## MINIMIZING OUR OUTDOOR FOOTPRINT

Our highly successful Backcountry Impact series reached nearly 600 students and instructors in 2015, translating the principles of “leave no trace” into low-impact skills learned in tandem with a course’s technical skills. A KEEN Effect grant, met with matching funds from the Mountaineers Foundation and Lucky Seven Foundation, will allow us to transfer these valuable seminars into video, reaching more people.

This greatly extends our reach, enabling us to share these important concepts and skills more widely with our membership and the general public. We're also extremely proud of our trail work and lookout tower stewardship programs. These efforts represent the heart and soul of The Mountaineers—volunteer-led and volunteer-run activities that make a significant difference in giving back to our public lands.

## AMPLIFYING OUR COLLECTIVE VOICES

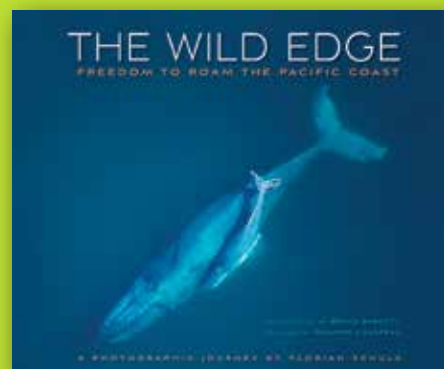
In 2015, members responded overwhelmingly when we asked them to support the national heritage designation of the Mountains to Sound Greenway. In partnership with Outdoor Alliance, we gathered 3,100 signatures in support of the designation, more than double the previous public support for this effort. We also celebrated the reauthorization of the Land and Water Conservation Fund in December, ailed as America's best conservation program.

The LWCF has been critical in protecting public lands in all 50 states for 50 years, including parks located at Mount Si, Olympic National Park, Alpine Lakes, Mount Rainier, North Cascades, Pacific Crest Trail, and hundreds more in Washington State. To advocate for this program, we sent 375 emails to representatives calling for LWCF reauthorization and traveled to Washington, D.C., to meet with the Washington Delegation. Our blog and conservation e-newsletter helped people learn about the issue.

## WHAT'S ON OUR BOOKSHELF

### YOU'RE NEVER TOO YOUNG

Seven-year-old Gabriel Burns already had a healthy appreciation for nature, thanks to the many outdoor adventures his mom Raquel takes him on. But even she was surprised at Gabriel's interest in learning more about the Pacific Northwest and how its wilderness areas are connected to other wild places. Raquel used Braided River's **The Wild Edge: Freedom to Roam the Pacific Coast** by photographer Florian Schulz as a conversation starter. “We talked about migrations and about Florian's efforts to keep wild places intact,” says Raquel. “Sitting down with **The Wild Edge** played a part in this conversation.”



# CONNECTION



## EXPANDING TO NEW HEIGHTS

Our members engage with the outdoors in a variety of ways, whether through events and outings, taking advantage of our seven branches and four lodges, or just kicking back and enjoying a great book. Donors are a big part of this equation. Thanks to donor support exceeding \$40,000, we'll upgrade our Seattle Program Center by adding friction slabs in 2016 for adult alpine and rock climbing courses. At Meany Lodge, donor contributions of more than \$16,000 will go toward the purchase of a new groomer for the ski hill.

# INSPIRING ADVENTUROUS LIVING

Mountaineers Books published 27 titles in 2014-2015, from award-winning adventure narratives to sustainable lifestyle guides, from how-to to where-at. We published guidebooks, such as **Washington's Pacific Coast: A Guide to Hiking, Camping, Fishing and Other Adventures**, to help bring people closer to their public lands. With **That Untravelled World** by Eric Sipton, we made a classic piece of mountaineering literature available to a modern audience, using the Legends and Lore series to encourage exploration in its purest sense.

Some of our books inspire readers to connect more closely to the wildlife with which we share our planet. A prime example is **The Living Bird: 100 Years of Listening to Nature**, which uses images by wildlife photographer Gerrit Vyn and essays by some of the world's leading naturalists. Other books offer practical tips on how to lower our impact on the planet, such as **Urban Cycling: How to Get to Work, Save Money, and Use Your Bike for City Living**.

## EXPERIENCING THE WILD THROUGH EVENTS

More than 300 events allowed members to engage with authors, athletes and adventurers. Italian climber Simone Moro, author of **Call of the Ice**, spoke in Seattle, Portland, Tahoe and Pasadena. With the support of adidas Outdoor, we presented legendary mountaineer Reinhold Messner, with special guests Jim Wickwire and John Roskelley, to a sold-out crowd at Seattle's Town Hall.

Our BeWild series included a jaw-dropping tour through Patagonia by Colin Haley. Climbing legend Tom Hornbein reflected on life after Everest before he was joined by Jim Whittaker for a special book-signing. We also hosted the launch of a series of events in September to commemorate the 25th anniversary of the Mt. Everest International Peace Climb led by Whittaker.

## STRENGTHENING MISSION THROUGH MEDIA

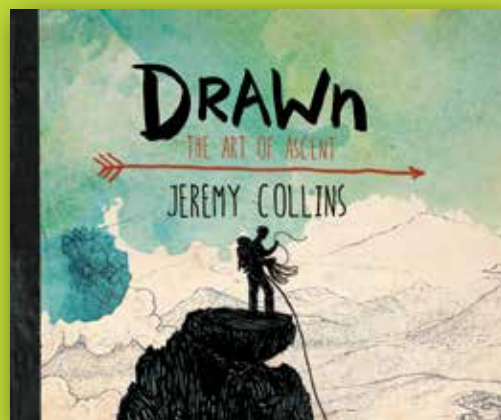
Flip through newspapers around the country—Anchorage to Denver, San Francisco to Washington, D.C.—and you're likely to find a Mountaineers Book title, author or photographer featured. The same is true with author interviews on national and local NPR programs. Our work

graced the pages of leading environmental and outdoor magazines, such as *Alpinist*, *Sierra*, *Audubon*, *World Wildlife*, *Outside* and *National Geographic Adventure*. We made the pages of the *New York Times* and appeared as far afield as *Outside Sweden* and the *Himalayan Journal*.

# WHAT'S ON OUR BOOKSHELF

## A HEARTFELT EXPLORATION

Jeremy Collins' **Drawn: The Art of Ascent** is a visual exploration of a life devoted to family, career and climbing. Its pages include a rich mix of pencil, charcoal, watercolor and photographs from his sketchbooks. Winner of the 2015 Banff Mountain Book Adventure Travel Award, judges noted: "Between the covers you will find apparent contradictions: outrageous adventure and domestic comfort, tears and laughter, artwork and thoughtful commentary and a narrative that tells a tale of many parts... In the end, it all adds up to a work of art. Recommended, highly."



# COMMUNITY



## SHARING PASSION FOR THE ADVENTURE

"I joined The Mountaineers looking to take my outdoor skills to the next level and find a community. I enrolled in the Intermediate Climbing Course where I was stoked on the great people I met. I made quick friendships with three other students on my rope-teams, and now these guys are my best friends. We volunteer together with Everett Mountain Rescue, we host weekend BBQ's together, and we continue to be active with The Mountaineers. These climbing partnerships have turned into friendships for life, and when I get married next year I'm excited to have my Mountaineers buddies by my side."

-- Imran Rahman, Intermediate Climbing Student  
Mountaineers member since 2010

# MEMBERSHIP CLIMBS TO NEW HEIGHTS

In 2015, our membership grew to 10,650, a 16-year high, with a retention rate of nearly 80 percent. Much of this success was sparked by creative initiatives and more thoughtful campaigns that personally interact with our members. Early results from our 2016 membership survey tell us that we're trending younger and more diverse while continuing to offer the same high level of personalization and service.

Regardless of different backgrounds or interests, our members have one thing in common: they value the outdoors and are passionate about protecting the wild places where they play. That's some four million acres of wilderness land in Washington state alone.

## DESTINATION: DIVERSITY AND INCLUSION

The Mountaineers has always been a leader where gender diversity is concerned. In fact, over half of our 151 founding members were women. While we have a ways to go when it comes to racial diversity, we are making progress. In 2015, our Mountain Workshops program enabled 608 young people from diverse backgrounds and inner-city neighborhoods to explore the

outdoors, more than half of them on scholarship. New programs, such as the amazingly popular Arc'teryx Bad Movie Night, allow us to reach younger audiences who may not normally be inclined to join our ranks. The appeal of free movies and free popcorn pulls them in, and we take the opportunity to raise their awareness about our mission and goals.

## CELEBRATING OUR BRANCH COMMUNITIES

Across the country, member-based outdoor organizations are experiencing an overall decline, but The Mountaineers continues to grow. We credit much of this growth to our dynamic branch communities. Whether our members live in Bellingham or Olympia, Kitsap or Snoqualmie, or somewhere in between, our branches give people a place to call home.

Through Meet The Mountaineers events, gear grabs, monthly potlucks, and adventure speaker series, branches offer new members and guests ways to stay connected nearly every week. Our branch communities keep us relevant and amplify our community voice, ensuring that our region's wild places are nurtured and protected for future generations. .

## WHAT'S ON OUR BOOKSHELF

### WHITE HOUSE SCREENING

James Edward Mills' book, **The Adventure Gap**, chronicles the first all-African American summit attempt on Denali, providing a timely look at diversity in outdoor recreation. In 2015, supported by Mountaineers Books, Mills took his message on the road, speaking at colleges and book fairs. He capped off his tour in June with a visit to the White House for a screening of *An American Ascent*, the companion documentary he co-produced.



# THE MOUNTAINEERS PEAK ACHIEVEMENTS

The Mountaineers sells over 350,000 books worldwide, offers seven branches and six outdoor centers, are led by 1,900 volunteers and include a community of over 11,000 adventurers. We introduce generations to an active life while working to protect the outdoor experience.

○ Founded by 151 visionaries - half of whom were women (1906).

○ Changed what was thought possible in mountaineering. Got 39 people to the top of Mt. Baker in a single day (1907).

○ Wore the first skis on Mount Rainier (1912).

○ Was the first group to hike the Wonderland Trail the year it was completed. The route was longer than (130 - 140 miles) and took three weeks. (1915).

○ Olympic ski trials held on Paradise Glacier on Mount Rainier - bringing international skiers to Washington State. We lost badly (1935).

○ Formed the first Mountain Rescue team. Later used as a model across the country for mountain rescue units. (1936)

○ Members Lloyd & Mary Anderson found REI down the hall from The Mountaineers clubhouse. Five members paid \$1 each to own stake in the "Mountaineers co-op" (1938).

○ Charles Crenshaw, a Mountaineers member, becomes first American to summit Denali (1956)

○ Published *100 Hikes in Western Washington* (1939)

○ Fred Beckey began climbing with The Mountaineers, leading an era of unlimited opportunity in Northwest climbing (1939).

○ Member Pete Schoening single-handedly held six falling climbers at 25,000 ft on K2. The act became known widely as "the belay" (1956).

1906

1916

1926

1936

1946

1956

First edition of *Freedom of the Hills* is published and soon known as the "bible of mountaineering" (1960).

Jim Whittaker is the first American to summit Everest. He learned to climb with his twin brother Lou in *The Mountaineers* (1963).

*The Mountaineers* helped pass the National Wilderness Act (1964).

*The Mountaineers* is named in the *American* (1964).

*The Mountaineers* is named in the *Western* (1964).

Helped establish North Cascades National Park (1968).

Published *Alpine Lakes*, a book that convinced President Ford to approve the Alpine Lakes Wilderness (1971).

Invented the Ten Essentials (1974).

Mount St. Helens erupts - *The Mountaineers* published, *Fire & Ice* becomes a best seller (1980).

First program staff hired to help with paperwork - previously run 100% by volunteers (1984).

The *The Mountaineers* turns 100! (2006) †

The *The Mountaineers* becomes a 501(c)3 nonprofit (2011).

Launched Mountain Workshops to engage underserved youth in the outdoors (2010).

6,400 youth outdoor experiences (2015).

We continue to expand our books, membership, and programs, with added focus on conservation and youth (2016).

1966

1976

1986

1996

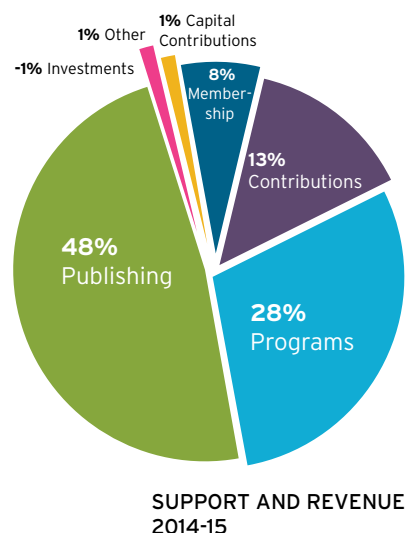
2006

2016

# 2015 FINANCIAL

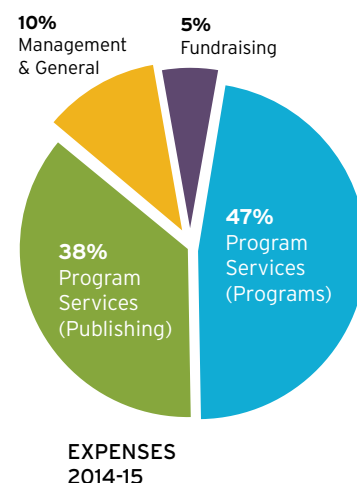
## Condensed Statement of Financial Position

Assets	2014-2015	2013-2014
Current Assets	\$4,819,693	\$5,013,905
Long-term Investments	\$2,109,478	\$2,127,796
Fixed Assets (less accumulated depreciation)	\$5,458,817	\$5,759,213
Author advances	\$269,960	\$160,960
<b>Total Assets</b>	<b>\$12,657,948</b>	<b>\$13,061,874</b>
<b>Liabilities &amp; Net Assets</b>		
<b>Liabilities</b>		
Current Liabilities	\$716,185	\$692,324
Long-term Liabilities	-	-
Total Liabilities	\$716,185	\$692,324
<b>Net Assets</b>		
Unrestricted	\$11,769,921	\$12,211,857
Temporarily Restricted	\$171,842	\$157,693
Total Net Assets	\$11,941,763	\$12,369,550
<b>Total Liabilities &amp; Net Assets</b>	<b>\$12,657,948</b>	<b>\$13,061,874</b>



## Condensed Statement of Activities

Revenues		2014-15		2013-14
Publishing	49%	\$2,992,260	49%	\$3,009,696
Programs	28%	\$1,719,706	26%	\$1,640,215
Contributions	14%	\$841,198	11%	\$705,960
Membership	9%	\$522,972	9%	\$555,148
Investments	-1%	\$(77,135)	3%	\$201,157
Capital Contributions	1%	\$61,843	1%	\$47,346
Other	1%	\$48,197	1%	\$33,615
<b>Total</b>	<b>100%</b>	<b>\$6,108,241</b>	<b>100%</b>	<b>\$6,193,137</b>
<b>Expenses</b>				
Program Services (Programs)	47%	\$3,064,166	38%	\$2,352,636
Program Services (Publishing)	38%	\$2,463,139	50%	\$3,085,868
Fundraising	5%	\$328,110	4%	\$230,711
Management & General	10%	\$680,613	8%	\$524,964
<b>Total</b>	<b>100%</b>	<b>\$6,536,028*</b>	<b>100%</b>	<b>\$6,194,179</b>



\*These figures reflect a Board of Directors and executive leadership decision to allocate a \$559,545 bequest booked in fiscal year ending Sept. 30, 2013, to subsequent fiscal years 2014, 2015 and 2016 to support website and technology upgrades, Tacoma Program Center climbing wall installation, a volunteer initiative and creation of a leadership development program, an e-learning pilot project, and capacity-building to advance mission-critical conservation and youth programs.

The audit of the consolidated Mountaineers entity, including Mountaineers Books, is available on request.



# LEADERSHIP GIVING

Peak Society members provide critical, aggregate funding to sustain programs critical to The Mountaineers mission and to support emerging initiatives vital to our vision. Launched in 2011, Peak Society has grown from a community of 35 members to 125 members at the end of fiscal year 2015, each investing \$1,000 to an extraordinary \$20,000 in annual support.

Although all of our members and supporters play an important role in getting thousands of kids outside to explore nature, giving voice to our wild places, and enabling volunteers to transform lives, these programs would not exist today without the leadership and bold investment of Peak Society members.



## The Mountaineers Peak Society Members (as of September 30, 2015)

### MT. RAINIER \$20,000 and Up

Rich and Martha Draves\*  
John Ohlson\*

### MT. ADAMS \$10,000 - \$19,999

Lee Fromson and Twala Coggins\*  
The Goodman Family Foundation\*  
Paul L King  
Martha and Michael Welch

### GLACIER PK \$5,000 - \$7,499

Mark and Cindy Pigott  
Jerry and Edith Stritzke  
Vilma Vojta  
Doug and Maggie Walker\*  
Tab Wilkins\*  
Ann Wyckoff

### MT. STUART \$2,500 - \$4,999

Tina Bullitt\*  
Martinique and Eliot Grigg\*  
Peter Hendrickson and Nancy Tempkin  
Martha Kongsgaard and Peter Goldman  
Dan and Nadine Lauren  
Vineeth Madhusudanan  
Steve and Colleen McClure  
Deling Ren and Yinan Zhao  
Vik and Jessica Sahney  
Gavin and Sara Woody\*

### MT. SHUKSAN \$1,000 - \$2,499

Anonymous (4)  
Michael Arriaga  
Scott and Mary Kay Ausenus  
G and D Babare Family Foundation  
Mearl Bergeson\*  
Alex and Wendi Bogaard  
David Bradley  
Harlan Brown  
Fred Bumstead  
Wanda Butler  
Hugh Campbell and Clara Veniard  
Anita Cech  
Chris and Radka Chapin  
Phil Chebuhar

(\$1,000 - 2,499 continued)

Rena and Victor Chinn  
Rajib Choudhury  
Dave Claar\*  
Adam and Laura Clark  
Michelle and Bill Clements  
Compton Family  
Cynthia and Steve Cordial  
Thomas Davis and Lisa Grayson  
Andy and Ann Devereaux  
Jim Dobrick\*  
Glenn and Bertha Eades\*  
Mickey and Jeanne Eisenberg\*  
David Enfield  
Richard Erickson and Erica B. Lewis  
Andrea Foegler  
Marc Frazer  
William Gartz  
Ira and Courtney Gerlich  
Raphi Giangiulio  
Kenneth Goldman  
Don and Natala Goodman\*  
The Greutert Family  
Kaatri and Doug Grigg  
Michael Gutmann  
Roman Hangartner  
Chloe Harford and Henry Rebbeck  
Jonathan Hawkins  
and Ann Mecklenburg\*  
Bill Hecker  
Peter and Liz Heinz  
Petra Hilleberg and Stuart Craig  
Christine Hoffman  
David and Christina Holmes  
Brian Johnson  
David Johnson and Christine Schultz  
Rick and Kay Kirsten  
Reed Koch  
Mark and Jennifer Koski  
Martina and Mike Kozar  
Takeo Kuraishi  
Tom and Sue Labrie  
Geoff and Peg Lawrence  
Michael Lawrence  
Steve LeBrun  
Gretchen Lentz\*  
Peter Leonard and Beth Fishman

(\$1,000 - 2,499 continued)

Richard and Leslie Levenson  
Lookout Foundation  
Dave and Hope Maltz  
Aidan and Mamie Marcuss  
Heidi Mathisen and Klaus Brauer  
Craig McKibben and Sarah Merner  
Joe Mentor  
Patrick Mullaney  
Ruth Nielsen and Chris Moore  
Jared Patton  
Wilma Peterson  
Patti Polinsky\*  
Alexander Polsky  
Manisha Powar  
Donna and Gerry Price  
Michael and Jamie Rawding  
Barbara and Gerry Retzlaff  
George and Kerri Rhodes  
Michael Riley\*  
Craig and Shelley Rixon  
Chris and Kathy Robertson  
Jordan Roderick  
George and Dion Russell  
Peter and Annette Saari  
Bruce and Jill Sanchez  
Cindy Santamaria and Steve Carlin  
Todd and Karen Schultz  
Leah Schulz and Meredith Conley  
Kenneth Seamon and Jane Biddle  
David Shema  
Susan Shih and Mark Eiselt  
Curtis Stahlecker  
Robert and Jennifer Stephenson  
Kara and Jeff Stone  
Steve Swenson and Ann Dalton\*  
Elizabeth Upton and Rayburn Lewis  
Jeff Vanlaningham and Beth Galetti  
Tom Varga and Christine Martin\*  
Mona West\*  
John and Deb Wick  
Kelvin Xia  
Gene Yore and Doris DeVries\*  
Brian and Amy Young

\* denotes charter membership

# THANK YOU TO OUR DONORS

## PRIVATE CONTRIBUTIONS OCTOBER 1, 2014 — SEPTEMBER 30, 2015

The Mountaineers relies on private contributions to pilot new initiatives and expand mission-critical programs to create a community of members dedicated to conserving our wild places. We are grateful to the individuals, corporations, foundations and organizations below that provided contributions and in-kind gifts between October 1, 2014 and September 30, 2015.

### \$25,000+

Cornell Lab Of Ornithology  
Rich and Martha Draves  
Microsoft Matching Gifts Program  
John Ohlson  
The REI Foundation

### \$10,000 – \$24,999

Adidas Outdoors  
Lee Fromson and Twala Coggins  
The Devereaux Foundation  
The Goodman Foundation  
Paul L. King  
Dave and Hope Maltz  
The Mountaineers Foundation  
Kenneth Seamon and Jane Biddle  
Kindee International Software  
REI  
Toread Outdoor Products  
Jerry and Edith Stritzke  
Treeline Foundation  
Martha and Michael Welch  
Vanke Foundation  
World Union Properties Consultancy  
Yongjin Enterprise Group

### \$5,000 – \$9,999

Apex Foundation  
Boeing Matching Gifts Program  
BGI Shenzhen  
Bill Buxton  
The Bradley Family Foundation  
Andy Cahn  
J.M. Kaplan Fund  
KEEN  
Martinique and Eliot Grigg  
William Hecker  
Martha Kongsgaard and  
Peter Goldman  
Lucky Seven Foundation  
Mark and Cindy Pigott  
Steven Rork and Dawn Fast  
Scan Design Foundation by Inger  
and Jens Bruun  
Tulalip Tribes Charitable Fund  
David Shema and Virginia Tripp  
Doug and Maggie Walker  
Vilma Vojta  
Tab Wilkins  
Ann Wyckoff  
*Includes one anonymous benefactor*

### \$2,500 – \$4,999

G and D Babare Family Foundation  
Meredith Broderick and  
Geoffrey Deschenes  
David Bradley  
Harlan D. Brown  
Tina Bullitt  
The Eleanor Morton Trask  
Advised Fund  
Brian Fielder  
Don and Natala Goodman  
Green Trails Maps  
Jeffris Wood Foundation  
Chloe Harford and Henry Rebbeck

Peter Hendrickson and  
Nancy Temkin  
Peter and Liz Heinz  
David Johnson and  
Christine Schultz  
Greg and Mary Moga  
Rick and Kay Kirsten  
Dan and Nadine Lauren  
Vineeth Madhusudanan  
Aidan and Mamie Marcuss  
Steve and Colleen McClure  
Dan and Amy Nordstrom  
Deling Ren and Yinan Zhao  
Chris and Kathy Robertson  
Sue Shih and Mark Eiselt  
Vik and Jessica Sahney  
Greg Smith  
Curtis Stahlecker and  
Pamela Thomas  
Lawrence True and Linda Brown  
Tom Varga and Christine Martin  
Chuck Welter  
Gavin and Sara Woody  
Brian and Amy Young  
*Includes one anonymous benefactor*

### \$1,000 – \$2,499

Anonymous in memory of  
Lisa Berntsen  
Avner Aharoni  
Barrett Amos  
Michael Arriaga  
Scott and Mary Kay Ausenus  
Mearl Bergeson  
Kayla Black and Michael Brown  
Alex and Wendi Bogaard  
Wanda Butler  
Fred Bumstead  
Hugh Campbell and Clara Veniard  
Chris and Radka Chapin  
Phil Chebuhar  
Rena and Victor Chinn  
Rajib Choudhury  
Dave Claar and Patti Polinsky  
Adam and Laura Clark  
Michelle and Bill Clements  
Compton Family  
Dean and Shelley Conti  
Cynthia and Steve Cordial  
Tom Davis and Lisa Grayson  
Detlef Schrempf Foundation  
Andy and Ann Devereaux  
Jim Dobrick  
Glenn and Bertha Eades  
Mickey and Jeanne Eisenberg  
Abram Elwell  
David and Brita Enfield  
Seed Fund of Greater Saint Louis  
Community Foundation  
Andrea Foegler  
Marc Frazer  
Chad Gartland  
William Gartz  
Ira and Courtney Gerlich  
Raphi Giangliulo  
Kenneth Goldman

Ed Greutert  
Kaatari and Doug Grigg  
Jonathan Hawkins and  
Ann Mecklenburg  
Petra Hilleberg  
Christine Hoffman  
David and Christina Holmes  
Robert Hughes  
Garth Jacobson  
Brian Johnson  
Leigh Johnson  
Suzanne Johnston  
Reed Koch  
Mark and Jennifer Koski  
Takeo Kuriashi  
Tom and Sue Labrie  
Michael Lawrence  
Geoff and Peg Lawrence  
Steve LeBrun  
Gretchen Lentz  
Peter Leonard and Beth Fishman  
Richard and Leslie Levenson  
The Lookout Foundation  
Heidi Mathisen and Klaus Brauer  
Roger Mellem  
Joe Mentor  
Xiomara Munoz  
Ruth Nielsen and Chris Moore  
Tom Nims  
Outdoor Alliance  
Jared Patton  
Alexander Polsky  
Manisha Powar  
Donna and Gerry Price  
Matt Qwreigh  
Salesforce Foundation  
Josh and Megan Randow  
Michael and Jamie Rawding  
Emily and Steven Rayson  
George Reynya  
George and Kerri Rhodes  
Michael Riley  
Craig and Shelley Rixon  
Joanne Roberts  
Jordan Roderick  
Rolling Bay Winery  
Rotary Club of Seattle-  
International District  
George and Dion Russell  
Peter and Annette Saari  
Bruce and Jill Sanchez  
Cindy Santamaria and Steve Carlin  
Leah Schulz and Meredith Conley  
Todd and Karen Schultz  
Andrew Sell  
John Spring Family  
Spring Family Trust for Trails  
Robert and Jennifer Stephenson  
Kara and Jeff Stone  
Sherrie Trecker  
Krag and Jolene Unsoeld  
Elizabeth Upton and Rayburn Lewis  
Jeff Vanlaningham and Beth Galetti  
Cebe Wallace  
Mona West  
Western Conservation Fund

John and Debbie Wick  
Kelvin Xia  
Gene Yore and Doris DeVries  
Pam Yurczyk

*Includes four anonymous benefactors*

### \$500 – \$999

Gabe Aeschliman and  
Gianna Cannataro  
Kathryn Arend  
Leann Arend and John Cocci  
Jim and Charmaine Baker  
Shawn Bertagnole  
Mike and Joan Bialos  
Scott K Bishop  
Patrick Boyle and Tracy Fuentes  
Paul Campbell and Helen Arntson  
Byron Capps  
Michelle Chambers  
Christopher Claeys  
Timothy Clark  
Kristen Cramer in memory of  
Franklin Bradshaw  
Karen Daubert and Jared Smith  
Hubert Eichner  
Erden Eruc and Nancy Board  
Robert Evans  
Petrina and Jonathan Fisher  
Dale Flynn and Jeanette Mills  
Stephen Fox  
Art Freeman and Jo Evans  
James Fugate  
Tom Gaisser  
Josh Gannis and Cara Cutler  
Jeffrey Hancock and Virginia Felton  
John Giebelhausen and  
Erika Obrietan  
David Goldberg  
Bob and Leslie Haeger  
Christopher Harries  
John Hebert  
Andrea Hiatt  
Dianne Hoff and James Stiles  
John Hogan  
Rachel and Mark Hopkins  
Tom Hornbein  
Noel Howe  
Tom and Julie Hull  
Luke Humphrey  
Rocky Johnson and Pam Boyle  
Ronald and Amy Johnson  
Carl Kassebaum and  
Corliss Perdaems  
Andrea Keating  
Christina Koons  
Mark Lantz  
Rob and Terrel Lefferts  
Rodney Limprecht  
Eric and Pam Linxweiler  
Emilio Marasco and Linda Harkness  
Judy and Bill Maxwell  
Patrick Mullaney and Amara Santos  
Henry and Karen Nichols  
Dan Nord  
Dave and Julie Park  
Jared Pearce

Pearl Optical  
Matt Perkins and Diana Kincaid  
Richard Pichler  
Robert Polasek  
Charles and Sharon Potter  
Brian Regan  
Tom Richardson  
Greg and Julia Schechter  
Jenni Schwegler  
Matt Simerson  
Lowell Skoog and Stephanie Subak  
Ken and Patricia Small  
Jeff and Heather Snyder  
Stephen Spickard  
Helen Baker and Stacy St. John  
Eve Stacey and John Vannewkirk  
Christopher Thomas and  
Dawn Mueller  
Susan Viscon  
Walter Von Der Linden  
Mike Wald and Lynne Ingalls  
Darin and Lisa White  
Mike and Cherie Warren  
Jon and Vera Wellner  
*Includes one anonymous benefactor*

**\$250 – \$499**

Ben and Kerry Lee Andken  
Linda Anderson  
Sean Ardussi  
Mike Baker  
Scott Baker  
Teresa Bell  
Marc Berejka  
Adam Boyes  
Cynthia Bradshaw in memory of  
Franklin Bradshaw  
Brad Brickman  
Patti Brooke  
Fitz and Becca Cahall  
Scott Campbell  
Thomas and Valerie Campbell  
Janine Carter-Rodolph  
Frankie Chapman  
Helen Cherullo  
Brent and Maria Colvin  
Dennis Comfort  
John Commiskey  
Lorna Corrigan  
Barry and Maureen Crist  
Justinian Davis  
Suzan and Kurt DelBene  
Luke Duvall  
Jim Fahey  
Eric Fassler  
Jim Feltus  
Michelle Heyne Fitzpatrick  
Jefferson Foote  
Jon and Anne Fox  
Patrick and Marsha Freeny  
Lulu Gephart  
Kallie Gilstad  
Rob and Agnieszka Girling  
Bruce Goodson  
Thomas M. Green and Audrey Green  
Benjamin Greuel  
Grounds for Change  
Brian Gruber  
Michael Grummel  
Michael Gutmann  
Jessie and Tony Hey  
Scott Heinz  
Joan Hansen  
Marcia and Kurt Hanson  
James Harrington  
Don Heck and Marcia  
Jonathan Heller  
Mary Hsue  
Raymond Huey  
Donald and Lisa Immerwahr  
Scott Johnson and Kara Palmer  
Jill Jones  
Stephanie Kang and Dave Cohen  
Eugene Keltgen  
Chris and Lori Kirsten  
Carol Knaup  
Georg Klein  
Northwest Peaks Brewery  
James Kotlik  
Keith Ward  
Mark Kroese  
Chris LaLonde  
Juan Lira  
John Marshall  
Anne Matsen  
Kelli McGee  
Mike Minahan  
Barbara Motteler  
Carolyn Marquardt  
Eric Ness  
Kelly O'Rourke  
Michele Orr  
Daniel Otter  
Grace Parker and Ken Wells  
Kirk Peterson  
Greg Pindras  
Royce Poetter  
Lori Prutsman  
RL Puddicombe  
Susan Pypier  
Mindy Roberts and Jim Gawel  
Bill Rodman  
Henry and Leslie Romer  
Gary Rudd  
James Samuel  
David Saxen  
Susan Sayers  
Tod Bloxham and Michelle Scheele  
Bob and Diane Schmidt  
Stephen Scofield  
Richard Schroeter  
Andy Shoemaker  
Elizabeth Dejanikus and Julian  
Simon  
Robyn Smith and  
David Smith-Bronstein  
Matt Sullivan  
Matt Swenson  
Tracianne Torklep  
Carl Uthus  
Jean Walkinshaw  
Tom and Patricia Walton  
Alexander Welles  
David Whitelaw and Natalie Merrill  
Jim Whittaker and Dianne Roberts  
Rene Yoakum  
David Young  
*Includes one anonymous benefactor*

**\$100 – 249**

Thomas S. Adams  
Sean Albert and Patty Cokus  
Mark Albright  
Carmen Almodovar  
Millan Alonso  
James and Priscilla M. Arinson  
Jeanne Atencio in memory of  
Lisa Bernsten  
Matt Bachmann  
Dick Bacon  
Bruce Bagley  
Michael E. Baker

Ted Baughman and  
Jennifer Treiberg  
Lynly Beard  
Ambrose Bittner and Irene Wong  
Sara Raved  
Todd Beckett  
Robert Beckton  
Rodrigo Berho  
Jim Berry  
Alex Bertulis  
Greg Best  
Kathy Biever  
Karen Binkhorst  
Luther Black  
Eli Block  
Robert Bogataj  
Jim Boren  
Steven Bozorth  
Mitchell Bower  
Lisa Bowers  
Brian Bowie  
Sarah Brandon, DVM  
Steve Brown  
Norm and Pam Buckley  
Julius Budos  
Bushwhacker Climbing Club  
Edward Buzzell  
Doug Canfield  
Lucia Cantu  
Jessica and Tim Carnes  
Ross Carey  
John Cary  
Chris and Melissa Caviezel  
Jim Cavin  
Linda Chambers  
Becky Chan  
Arthur Chang  
Liang Chen  
Joel Chenu  
David Cheyette  
Zdenek Dohnalek  
Dr. Michael J. Collins  
Christel Cone  
Barbara Corrigan  
Tobias Cortese  
Mark Cowlisshaw  
Dylan Currie  
Fred Davis  
James Davis  
Lee and Mary Davis  
Thales Paulo de Carvalho  
Robin De Regt  
Alex and Melissa Devereaux  
Doug Diekema  
Sean and Andrea Donalty  
Matt Dressler-MTSG GIS  
Mike Dryfoos  
Dan Ducich  
Evy Dudey and Mark Glidden  
David Dugdale  
Fred Dunham  
Kevin Durdle  
Kari Durr  
Art Eash  
Eastside Subaru  
Kim Eiring  
Katja Ellertson  
Andreas Enderlein  
Krista Endres and Devin Dixon  
Todd and Patti Enos  
Eddie and Ann Espinosa  
Paul Ferguson, Tacoma  
Glaucio Ferrari  
Christopher Ferris  
Judith Finn  
David and Denise Foster

Dellanie Fragnoli  
Donna J. Franklin  
Gary and Margie Fredrickson  
George Fuller  
Kelly Gaddis  
Roger Garratt  
Keith Gates  
John Glaser  
Georgetown Brewing Company  
Martha, Michael, Rachael, and  
Samuel Gluck  
Francois Godcharles  
Peggy Goldman  
Gail Gowdy  
Jim Gross  
Michelle Haffner  
John Halfaker  
Kevin Hall  
Robert Hamilton  
Roman Hangartner  
The Hassur Family  
Gerry and Linda Haugen  
James W. Hawkins Jr.  
Joan Hays  
Dee Hein  
Jeanette Henderson  
Hendrickson Temkin Grandkids  
Janet Hesness  
Michael Heusdens  
Eric Hirst  
Gordon Hodge  
Jay Hoover  
Moselle Horiuchi  
Heidi Houghton  
Gwen Howard  
Alan Hunt  
Charlie Hyde III  
Carol Ingram  
Carol Sue Ivory  
Randall Jahren  
Chad W. Jennings  
Jean Johnson  
Kelten Johnson  
Richard Johnson  
Shauna Johnson  
Steve Jung  
Maria Kahn  
Stacy and Dale Karacostas  
Jon Karakowski  
Raquel Karls  
Craig Kartes  
Joan Kearsley  
John Kehoe  
Jack Kendrick in memory of  
Donald Olson  
Brian Kennan  
Siew-Moi Khor  
Roland Kilcher  
Leann Kildare  
Katy Killory  
Myung Kim  
Rick Klug  
Judy and Mary Jane Knold  
Joan Knowles  
Ken Konigsmark  
Kenneth Krass  
Stephanie Krieger  
Sue Krienen  
Deepak and Minakshi Kumar  
Yogesh Kumar  
Jan Lamers  
Michele Lang  
Robert Lanxon  
Duane and Barbara Laviolette  
Audrey Lawrence and  
Nathan Royston

WITH THANKS TO OUR GENEROUS DONORS

Patrick Leahy  
Ted and Ann Leber  
John Leigh  
Greg Lewis  
Shengquan Liang  
Hillary Lipe  
Juliet Liu  
Te Liu  
Nancy Lloyd  
Jessi Loerch  
Barbara Loftus  
Elizabeth Loudon  
Michael Luffin  
Elizabeth Lunney  
Barbara Lycett  
Constanza Marcheselli  
Kathryn Martin  
Leslie & Thomas Martin  
Mary Masterson  
Mark Matthies  
Chris Mayhew  
Alexey Maykov  
Marian Mays  
Mike and Kathy McCormick  
Donna McFarland  
Anna and Paul McKee  
Liz McNett Crowl  
Rick McNicholas  
Christine Mead  
Stephen Measelle  
Charlie and Carol Michel  
Rhonda Miller  
Marian Minkler  
Arbresha Miraj  
Christopher Moore  
Margaret Morrow in memory  
of Lisa Berntsen  
Ed Muñoz and Janet Varon  
Garry Myers  
Howard Nebeck  
Jeanne Neeson in memory  
of Lisa Berntsen  
Larry Neher  
Patty Osterholm  
Matthew Palubinskas  
Gary Paull and Dawn Erickson  
Steve Payne in memory  
of Karen Sykes  
James Peek  
Gary Peters  
Isaac Peterson  
Teresa Pfifer  
Bryce and Elise Phillips  
Dana Praitis in loving memory  
of Edward Praitis  
Dheepak Ramaswamy  
Jonathan and Nikkii Recker  
Maya and Cypress Chermack  
Kerry Oldenburg  
Adriane Raduenz  
Scotty and Deborah Railton  
Sue Ramsey  
Christopher Reed and  
Dominga Soliz  
Janey Repensek  
Chester Richardson  
Chris Roff  
Frances Rondestvedt  
Steven Russell  
Sal Russo  
John and Chandra Sadro  
Gary Salmi and Margaret  
McHugh-Salmi  
Adam Sasek  
Zac Schellhardt  
Mark Schleck

Maureen Seeley  
Christopher Seidler  
Beverly Setzer  
William Severson  
The Great Moustachio  
Tom Shimko  
Robert Shirk  
Kayla Simerson  
James Souza  
Philip Spadaro  
Etta Spangler  
Randolph L. Sperry  
Fred Stanley  
Nigel and Sarah Steere  
Tim and Sue Stewart in Memory of  
George Stenson  
William Stretch  
Scott Studerus in memory  
of Lisa Berntsen  
Gene Strunk  
Jon Stutz  
William Sumner  
Jason Sutherland  
Bruce and Elizabeth Swenson  
David Tallent  
Greg Testa  
Kate Thayer  
The Malloch Family  
Anne Thomas  
Brian Thompson  
Warren Thompson  
Marilyn and Richard Tilbury  
Ondine Toler-Scott  
Larry Tornberg  
Barbara E. Tubb  
Loni Uchytel  
Candace and Glen Urquhart  
Matt Vadnal  
Jesse and Liz Van Hoy  
Tab Wilkins in memory  
of Lisa Bernsten  
Eric Van Woerden  
Leonard Vaughn  
Paul Vega  
Norm Vigus  
Carla Villar  
John Vogel  
Michael Wald in honor  
of Leah Schulz  
John Waldhausen  
Mary Wallon  
John Walser  
Washington Trails Association  
The Watershed Pub & Kitchen  
Elizabeth Watson  
Joan Watson  
Joshua Watson  
Gale Wetmore  
Brian Whiting  
John K. Wimpres  
Greg Woodman  
Jim and Joy Zorn  
Christian Zobel  
Charlie Zwick  
*Includes one anonymous benefactor*  
**\$50 – \$99**  
Arkadia Woodworking  
Sonu Aggarwal  
N. Sue Alden  
Thomas Allen  
David Anderson  
Conrad Anker  
Andy Anshell  
Jackie and Dennis Aron  
for Matt Swenson's birthday  
Teresa Baker

Shawn Baz  
Bruce Becker  
Buffalo Exchange  
Rebecca Benson  
Anne Biglow  
Winifred and Nels Bjarke  
Robert Blumberg  
Lesley Blyth  
Sue Bohannon  
Leonard Boscarine  
Connie Bowser  
Ehren Brav  
Sue Butkus  
Edward Buzzell  
Alex Byrne  
Andy Casillas and Sue Kopp-Casillas  
Leslye Coe  
Gerry Chu  
Kristina Ciari  
Jean Clough  
Kathleen Coghlan  
Marie Coyle  
John Crichton  
Andrei Dandescu  
Lindsey Daniels  
Ruth Daugherty  
Joan Dean  
David Desertspring  
Gary Dobbs  
Kary Doerfler  
Dean Drescher  
Heidrun and Lee Eberhardt  
John Edwards  
Sarah Petry and Andrew Efler  
Paul Elias  
Sharon Ellard  
Ron Eng  
Christopher Ensor  
Harmon Family  
Heather Finch  
Henry Fleming  
Danut Florescu  
Gail Foster  
Margaret Foster  
Marc Fryt  
Carson Furry  
Lawrence Gockel  
Charles Grant  
Jim Greenleaf  
Jennifer Green  
George Gunby  
Ray Gwinn  
Brad Hannon  
Shuko Hashimoto  
Sabina Havkins  
George Heffner and Gabriella  
Uhlar-Heffner  
Robert Heald  
Jim Heneghan  
Jeff Herrmann  
Sarah Hess  
Rory Hollins  
Bill Horder  
Nick Howard  
Errin Humphrey  
Cindy, David and Matthew Ige  
Gary Jacobson  
Jeanne Johnson  
Janet D. Kavadas  
Jim Kenagy  
Bill Kilpatrick  
Kathleen King  
Jimmy Jet and Elaine Klansnic  
Jon Kretzler  
Steven Kubacki  
Michael Lee

Mark Lovell  
Ann Marshall  
Patreece Martin and Josh Brown  
in memory of Marion Allred  
Rodica Manole  
Troy Mason in memory  
of Lisa Berntsen  
Rick Matsen  
Paul McCathey  
Sandra McGhee in memory  
of Bruce Becker  
Susan McKenzie  
Bruce Miller in memory  
of Lisa Berntsen  
Robertson Miller  
William Miller  
Hannah Mitchell-Shapiro  
Janet and William Morgan  
Eva Nachmanson  
Niels and Sheri Nicolaisen  
in memory of Bruce Becker  
Lawrence Nilson  
Leo Nixon  
David Norman  
Caroline Normann  
Dhwal Ogale  
Dan Olson  
Thomas Ormond  
Srivatsan Parthasarathy  
Karen Perry  
John Petersen  
Joy Phelps  
Katy Philips  
Harriet Platts  
Peter Poirier  
Pietro Potesta  
Stephen Rawson  
Krestine Reed  
Paul Reed  
Jim Richards  
Zena Roberts  
Chris Roderick  
Lisa Robertson  
Harry Roegner  
Salie Rossen  
Lucinda Rowley  
Mary Ruckelshaus and Sam Shabb  
Jack Ryder  
Ben Sakamoto  
Arun and Joe Sambataro  
Irena Scheer  
Andrew Scherkus  
Michelle Seelig  
Bridget Sevigny  
Shital Shah  
Patricia Siggs  
Kathryn Simmons  
Ashley Siple  
Michael Smallwood  
Kelly Smith  
Tammy Smith in memory  
of Lisa Bernsten  
John Patrick and Celese Spencer  
Gregory Stamolis  
Judy Sterry  
Pamela Stitzlein Davies on behalf  
of Cy Perkins  
Mary Suhler  
Leta Sweasy  
Anne Swenson  
Andrew Tangsombatvisit  
David Thomas  
Joe and Beverly Toynbee  
The Travel Circle  
Mahima Trivedi  
Steve Udd

Barb Umphenour  
Brian VerDuin  
Donald and Kathleen Wadland  
Patricia Waterston  
Stephen Weinberger  
Karen Weiss in memory  
of Bruce Becker  
Collin Whitehead  
Samuel Wilson  
Teresa Wizinsky  
Aileen Yost

**Up to \$50**

Jessica and Dale Ackley  
Peter Ackroyd  
Rohit Ajitkumar  
Thomas Allan  
Sarah Allen  
Anne Aumell  
Shawn Awan  
David Bailey  
Aaron Bailey  
Steve Baker  
Teresa Baker  
Allen Ballinger  
John Banas  
James Bardeen  
Ted and Marilyn Baumann  
William Beck in memory  
of Donald Olson  
Leonard and Dawn Belland  
Gherry Bender  
Francoise Fanny Beyeler-Vazquez  
Ashish Bindra  
Ed Bliss  
Jarred Bonaparte  
Jean Boughner  
Kalman Brauner Jr.  
Anne Braunger  
Thomas Briese  
Don Bristol  
James Brooks  
Julia Brooks  
Cindie Bruner  
Thomas Burns  
Sue Butkus  
Paul and Patty Calver  
Adriana Canizares  
Katherine Cardinal  
Kathleen Carey  
Beth Carlyle  
Tom Chandler  
Geoff Charlton  
Jill Cheeseman  
Alex Cheng  
Jon Cheplak  
SuJ'n Chon  
Alex Chou  
Jill Christ  
Ron Churchill  
Allen Clark  
Celia Clarke  
Valerie Conn  
Carmen Cook  
Steve Cook  
Carla Corkern  
Kyle Corn  
Karen Cowgill  
Fausto Crespo  
Daniel Letzler  
Julie Dasso-Moore  
Matt Davis  
Ryan Davis  
Susie Van Den Ameele  
Christopher Dessert  
Heidi Diem  
Daniel Doherty  
Phil Dommies  
Dameion Donais

Eliza Dornbush  
Sean Downes  
Nick Drake  
Marcy Dray  
William Dunbar  
Andrew Dym  
Heidrun and Lee Eberhardt  
Elie Egan  
Gregory Elgee  
Vickie Ellett  
Kadi Engelbreit  
Timothy Erickson  
Greg Ernst  
Susan Fenner  
Lindsay Fincher  
Cindy Freimuth  
Michael Galloway  
Gabe Garza  
John Gilbert  
Dori Gillam  
Jena Gilman  
Thelma Gilmur  
Lawrence Gockel  
Don Gorsegner  
Chris Gossard  
Carrie Grage  
Margaret Graham  
Jennifer Griffiths  
Chuck Guilford  
Sharon Lee Gustafson  
Janelle Hagen  
Larry Hall  
Russ Hamerly  
Gayle Hammond  
Matt Hanbey  
Gail W. Hanna  
Katharine Harkins  
Laurel Harrington  
Amy Hattemer  
Anne Hay  
Jeffrey Hay  
George and Gabriella Heffner  
Sherri Higgins  
Rebecca Hoff  
Gilbert Hoffman  
Cindy Hoover  
Kelli Hunter  
Chuck Jackson  
Jeffery Jacobs  
Frank James  
Glenn Jarstad  
Suellen Jeffrey  
Jeremiah Johnson  
Maryanne Johnston  
Mack and Lisa Johnson  
Edward Kane  
Marek Karbarz  
Mari Karlstad  
Brenda Kelly  
Richard Kenny  
Patti Kieval  
Steve Kirkman  
John Kissel  
Michael Knoll  
Jenne Kohl-Welles  
Lisa Kraft  
Jon Krug  
James Kuriyama  
Matt Kurjanowicz  
Chris Kuyper  
Viki Kychakoff  
Colleen Lafferty  
Bernadette Lamarca  
Reg Lankford  
Dave Larson  
Hilary Law  
Andy Lee  
Michael Lee

Jim Levasseur  
Kenneth W. Levine  
Moa Lim  
Laura Lindhe  
Anne Lipinski  
Kim Livesay  
Justin Lloyd  
David Loren  
Jennifer Louie  
Bob and Michelle Lund in memory  
of Bruce Becker  
Chris Lunde  
Jerahmeel Males  
Ken Mapp  
Dean Margell  
Chris Martin  
Lonnie Martin  
Juston Masuda  
Reisha Mathews  
Imbert Matthee  
Daniel Mazur  
Marcy McAuliffe  
Jonna McConnell  
Bernadette McDonald  
Shawn McGaff  
Patrick McGhee  
John McLaughlin  
Steve Merwick  
Mary Meyer  
Dorothy Michaelson  
Carla Michalove  
Bruce Miller in memory  
of Lisa Berntsen  
Jack Minuk  
Edgar and Joanne Monroe in  
memory of Donald Olson  
Danielle Moore  
David Moore  
Nathaniel Moore  
Everett Moran  
Dave Morgan  
Jim Most  
Kevin Murphy  
Nancy Musgrove  
Judy & Riley Nakatsu  
Steve Nickel  
Carol Nielsen  
Gayle Niendorff  
Ruben Nieto  
Yves Nievergelt  
Ron Nolz  
Nancy Nye in memory  
of Donald Olson  
Megan Odom  
Michael Oliver  
Jeff Olund  
Steve Paget  
Mary Panza  
Susan Parker  
Patricia Parrent  
Dick Padrick  
Janet Perry  
Cynthia Peterson  
Derek Peterson  
Julia Piasecki  
Jeremie Pikus  
Alexandra Porter  
Barbara JG Post  
Maggie Potter  
Edgar Proso  
Kindra Ramos  
Mauro Regio  
Christina Reip  
Elizabeth V. Renkor  
Nicholas Reynolds  
Al and Sandy Rice  
Tom Richards  
Darby Ringer

Mary Rohlman  
Carol Rose  
Lucinda Rowley  
Andrea Roy  
Dennis Saltys  
Deb Sand  
Donald and Suzanne Sandall  
Donald De Santis  
Ginger Sarver  
Cynthia Schraer  
David Schultz  
Allan Seidenverg  
Julia Sensenbrenner  
Hamp Sessions  
Christi Shaffer  
Cheryl Shaul  
Laurie Sheahan  
John Sherman  
Jon Shields  
Judith Silk  
Matthew Simonson  
John Sisco  
June Skidmore  
Eivind Sleveland  
Glen St.Louis  
Steven Stallings  
Gregory Stamolis  
Jason Stenhouse  
Tori Stephens  
Mike and Liz Stevens  
Bruce Stoker  
David Stolier  
Kathryn Stone  
Mary Suhler  
Isabel Suhr  
Linda Jo Sullivan  
Jerry Sullivan  
Erik Sundholm  
Bruce Sutcliffe  
Gwen Sweeney  
Colin Tasker  
Douglas Terry  
Clifford Thompson  
John Thompson in memory  
of Lisa Berntsen  
Kristina Toutanova  
Camille Townsend  
Barbara Vane  
James Vaupel  
Jesus Velazquez Reyes  
Beverly Vernon  
Ida Vincent  
Nestor Voronka  
Dorothy Walker  
Janet Wall  
Marilyn Walther  
Laurie Ward  
Robert Watt  
Kathleen Webb  
Brittany Weiler  
Jim Wellman  
Tameka West  
Beth Wieman  
Richard Wieneke  
Silver Wilkie  
Sandra Wilkins  
David Williamson  
Julie Wilson  
Kim Wilson  
Greg Winterstein  
Teresa Wizinsky  
Garth Wojtanowicz  
Woody Woodmansee  
Katherine Wurfel  
Debbie Young  
Diane Zahn  
*Includes four anonymous benefactors*

WITH THANKS TO OUR GENEROUS DONORS



## REMEMBERING DOUG WALKER (1950 - 2015)

The Mountaineers lost a friend, mentor and loyal supporter in Doug Walker. There is not a corner of the outdoor community that did not benefit from Doug's passion for conservation and outdoor recreation. The Mountaineers is no exception.

Doug volunteered as a youth leader, teaching young kids how to climb and sharing with them his unbridled love for the outdoors. He provided seminal leadership in connecting The Mountaineers with the Outdoor Alliance, helping give a stronger voice to recreation access and conservation at a national level. Doug is a charter member and co-chair of The Mountaineers Peak Society. Most important, Doug was always on call for advice, counsel, and encouragement.

Those of us who knew Doug grieve what we have lost. And all of us who climb, hike, or otherwise find ourselves whole when we are outside, grieve for what the world is now missing: an ardent and tireless champion for wilderness, a testament to the idea that life is best lived with a generous heart and strong purpose. Our hearts go out to his wife and partner, Maggie and daughter, Kina, and to the many people whose lives he touched as a climber, teacher, and advocate.



# FOR WILD PLACES

## THE MOUNTAINEERS ANNUAL REPORT 2015