



## Minutes of the Regular Meeting of the Board of Directors

October 21, 2021

Location: Virtual

6:00 p.m.

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### Unofficial Summary

- Approved the Meeting Minutes from the August 19, 2021 Board meeting
- Approved the updated Finance Committee roster
- Approved the FY2022 operating budget

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### Attendance

#### Officers:

President – Vik Sahney (Zoom)  
Vice President – Gabe Aeschliman (Zoom)  
Treasurer – Don Heck (Zoom)  
Secretary – Roger Mellem (Zoom)  
VP of Branches – Peter Hendrickson (Zoom)  
VP of Outdoor Centers – Carry Porter (Zoom)

#### Directors at Large:

Rich Johnston (Zoom)  
Brynne Koscianski (Zoom)  
Mark Kroese (Zoom)  
Steve McClure (Zoom)  
John Ohlson (Zoom)  
Manisha Powar (Zoom)  
Paul Stevenson (Zoom)  
Kara Stone (Zoom)  
Steve Swenson (Zoom)  
Siana Wong (Zoom)

#### Branch Directors:

Alex Cowen – Seattle (Zoom)  
James Henderson – Foothills (Zoom)  
Mark Kerr – Tacoma (Zoom)  
Mike Kretzler – Olympia (Zoom)

Jerry Logan – Kitsap (Zoom)  
Maura Rendes – Bellingham (Zoom)

#### Board Members Absent:

Maya Magarati  
Matt Vadnal – Everett

#### Staff:

\*Tom Vogl CEO (Zoom)  
\*Tom Helleberg Publisher & Director of Finance & Operations (Zoom)  
\*Amber Carrigan Director of Development (Zoom)  
\*Helen Cherullo Executive Director of Conservation & Advancement (Zoom)  
\*Ken Mullins Development Associate (Zoom)  
\*Becca Polglase Director of Programs & Operations (Zoom)  
\*Barbara Sprecher Controller (Zoom)  
\*Betsy Robblee Conservation & Advocacy Director (Zoom)  
\*Brienne Vanderlinden Deputy Director of Development & Strategic Engagement (Zoom)

#### Guests & non-voting members:

\*Bill Ashby Safety Chair (Zoom)  
\*Jeff Horne Tacoma member (Zoom)  
\*Takeo Kuraishi Board candidate (Zoom)  
\*Liz Tidyman Foothills member (Zoom)

\* non-voting attendee

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### Call to Order:

The meeting was called to order at 6:01 p.m. by Board President Vik Sahney via a remote Zoom call. President, Vice President, Secretary, Treasurer, VP of Branches, and VP of Outdoor Centers



were in attendance. Vik introduced guests Liz Tidyman, Bill Ashby, Jeff Horne, and Takeo Kuraishi. A quorum was established and was maintained throughout the meeting.

**Agenda:**

Vik Sahney shared the proposed agenda, and voiced which was adopted by the Board without objection.

**Consent Agenda:**

Vik Sahney shared the consent agenda:

- Approve the Meeting Minutes from the August 19, 2021 Board meeting
- Approve the updated Finance Committee roster

The consent agenda was approved without objection.

Tom Vogl recognized departing board members Steve Swenson and Kara Stone.

**Committee and Staff reports:**

- Barbara Sprecher shared The Mountaineers FY21 draft year-end financial results, including an overview of notable revenue and expense variances.
- Tom Helleberg updated the Board on the FY21 financial results of Mountaineers Books and gave some highlights of FY21 titles.
- Amber Carrigan shared The Mountaineers development FY21 results, as well as a recap of the September conservation events and a preview of fall donor stewardship activities. Helen Cherullo also shared details of the Valley of Giants fundraising campaign.

**Old Business**

- At 6:50p.m., Vik Sahney moved that the Board enter executive session to discuss a Litigation Committee update and a behavior complaint. The motion was adopted without objection.
  - The Board moved out of executive session at 8:03 p.m.
- Don Heck introduced the FY2022 budget, which the Finance Committee recommended by unanimous consent. Tom Vogl reviewed the FY2022 budget, including guiding principles and primary risks and opportunities.
  - Don Heck moved to approve the FY2022 operating budget as presented at the October 5 deep dive and in this evening's Board business meeting. The motion passed without objection.
- Becca Polglase updated the Board on The Mountaineers Covid-19 reopening guidance, including our response to King County's vaccination requirement for indoor public spaces.



**New Business:**

- Tom Vogl and Bri Vanderlinden provided an overview of the process for refreshing the Vision 2022 strategic plan. Bri covered the successful elements of Vision 2022 and what could have been done better. Tom shared the Board's survey responses about rewriting or refreshing the plan, and noted that the Board will spend some time discussing this issue at the November retreat. Tom ended the discussion with outlining next steps with the Advisory Council and the BOD.

**Announcements:**

- October 21, 2021 – Last day to vote in Board & Branch Elections
- October 31, 2021 – Last Day to get your name in *Valley of Giants*
- November 1-14, 2021 – Donor Wellness Calls
- November 12, 2021, 5pm – Fall Retreat Urban Walk + Happy Hour at Magnuson Park
- November 13, 2021, 8-3pm – Fall Board Retreat via Zoom
- November 22, 2021 – Deadline to get Donor Thank You Cards in the mail
- January 20, 2022 – Board of Directors Meeting
- April 2, 2022 – The Mountaineers Gala

**Good of the Order:**

- No topics were presented.

22 of 24 Board members were present.

**Adjournment:**

Vik Sahney moved to adjourn the meeting. Without objection, the meeting was adjourned at 8:46p.m.

Submitted by  
Roger Mellem, Board Secretary  
Betsy Robblee, Conservation & Advocacy Director  
Approved by The Mountaineers Board of Directors 11/13/2021