

#SafeOutside

The Mountaineers believes a diverse and inclusive outdoors inspires unity, respect, and passion for the places we love. We are committed to building a culture where **all people** feel emotionally and physically safe.

In support of this commitment, all members agree to abide by a **Member Code of Ethics** and the **Prohibited Behavior Policy**. Discrimination, sexual misconduct, harassment, assault, and child abuse are not tolerated in this community.

These policies are in place to protect your right to feel safe and to be heard. If you or someone you know has experienced any of these behaviors, visit mountaineers.org/safeoutside to learn about the resources available to you. To file a report with The Mountaineers, go to mountaineers.org/behaviorcomplaint. To report child abuse, contact 866-END-HARM. In an emergency, please call 911.



Honoring one another as human beings makes us better able to act on our mission to *enrich the community by helping people explore, conserve, learn about, and enjoy the lands and waters of the Pacific Northwest and beyond.* It also reflects our core values of adventure, advocacy, community, education, and volunteerism.