Please RSVP at

<https://www.mountaineers.org/locations-lodges/foothills-branch/events/foothills-branch-council-meeting-sep-15-2020-2020-11-10-2021-01-05-2021-03-02>

Zoom dial-in details:

<https://us02web.zoom.us/j/89338707004?pwd=QXpsWDFOeUIra3NNeTE2ZFRGVWZkUT09>

Meeting ID: 893 3870 7004; Passcode: 255607

Branch Themes: Stewardship, Community Engagement, Succession

Social Time - 6:30-7:00

Attendees: Deloa Dalby, Alan Davey, Kit Eiber, Tom Eng, Danielle Graham, Lori Heath, James Henderson, Brad Peacock, Travis Prescott, Cheryl Talbert, Nancy Temkin, Paul Thomsen, Peter Tran, Shyam Vijayaraghavan, Karen Wallace

Introductions, Call to order - 7:00

* Welcome and introductions
* Approve Agenda
	+ Alan added agenda item
		- Announcement of formation of [Trailhead Ambassadors](https://www.mountaineers.org/blog/become-a-trailhead-ambassador) by Deloa
	+ Cheryl added topic about City of Bellevue (see below under New Business)

First Thing

* Member-At-Large Vote, Brad Peacock / Vote (Alan, 5 mins)
	+ Danielle motioned for vote and Cheryl seconded
	+ Committee approved unanimously
* Navigation Committee Charter / Vote (Alan, 5 mins)
	+ Committee approved unanimously

Ongoing Business (follow-ups on prior council decisions/discussions)(7:15 – 8:05 PM)

* Branch Finances (Shyam, 15mins)
	+ Budget submission deadline is March 5
	+ Any committees with major changes from last year need to contact Shyam
	+ Shyam presented [budget spreadsheet](https://3.basecamp.com/3528906/buckets/15009148/uploads/3528244599)
* Committee updates (All, 20 mins)
	+ Climbing (Peter): Basic climbing and intermediate classes started in January and are going well; Tentatively planning mixed climbing class; Climbing Summit on March 27.
	+ Backcountry Skiing (Kit): NIKO youth avalanche awareness course wrapping up, had 12 students; Committee has 2 new AIARE instructors; May delay or cancel Glacier Travel class this year.
	+ Cross-country Skiing (Danielle): Trips are wrapping up; Did partnership with Summit at Snoqualmie
	+ Scrambling/Snow Shoe (Travis): Compressed Scrambling class starts next month, some students have already submitted assignments through Google Classroom; Intermediate Snow trips cancelled due to poor conditions/avalanche danger, will try to re-schedule for March 20.
	+ Navigation (Alan): Wilderness navigation class winding down, just 3 field trips left. Had 60 students; There is a lead candidate to take over navigation course next year, but still looking for a workshop lead; In the middle of planning next Staying Found course; Navigation Committee Charter just approved.
	+ Hiking (Nancy): Had committee meeting a few weeks ago and discussed new standard. Will be a new type of hike called “Urban Walk”. Developing training for Urban Walk leaders; Foothills leads ~25% of hikes for the entire club; GoHike starts March 9 and is full, with waitlist.
	+ Backpacking (Cheryl): B3 student orientation on March 1. Class filled with waitlist, even with price increase. In-person demo day later this month; Backpacking trips filling up quickly; 4 new leaders in process
	+ Trailrunning (Lori for Sam): Introduction to frontcountry trail running class starting in May. Currently, 11 students are enrolled and we have room for 9 more; Looking to get more leaders through the pipeline.
* Best practices (Cheryl, 10 mins)
	+ Tracking Zoom Attendance
		- Can find usage reports from previous meetings to get attendance. More [detailed instructions](https://3.basecamp.com/3528906/buckets/15009148/messages/3510853440) on BaseCamp.
	+ Tracking Volunteer Hours
		- Cheryl described how to add volunteer hours. Can also find [detailed instruction](https://3.basecamp.com/3528906/buckets/15009148/messages/3222762846)s on BaseCamp.
		- Super Volunteer recognition will require at least 150 recorded volunteer hours
* Succession Planning (Alan, 10 mins)
	+ Would like committee chairs to send Alan an email about which committee positions have term limits and when current incumbent’s term is done.
	+ Alan created a [succession planning spreadsheet](https://public.3.basecamp.com/p/QJpBVNYcX3ZYwia4YTM7aUET)
* Branch Leadership Council Update (Alan, 10 mins)
	+ No updates
* Board Update (James, 10 mins)
	+ Peter Voegl gave “[State of Mountaineers](https://www.mountaineers.org/blog/ceo-update-state-of-the-organization-recap)” talk on Feb 25. The organization finished 2020 fairly well financially.
	+ [Mountaineers Virtual Gala](https://mountaineers.ejoinme.org/2021tickets) scheduled April 29
	+ Spring retreat for Board Members and Branch Leaders on March 13
	+ Leadership Nomination and Cultivation Committee
	+ Books sales are going well

New Business

* Young Members (Alan, 10 mins)
	+ Would like to attract more adults aged 21-35
	+ Would like to develop image as a family-friendly, youth-oriented branch
	+ Some discussion among Council generated the following suggestions:
		- Use 20 and 30 something tag for events
		- Recruit more leaders in their 20’s/30’s
		- Discount pricing options for younger adults
* Shared Equipment (Alan, 10 mins)
	+ Alan posted [list of equipment](https://3.basecamp.com/3528906/buckets/15009148/uploads/3499858715) to share among committees on BaseCamp. Navigation committee can share as radios, canopies, “A” boards, clip boards, yellow plastic signs with arrows.
* City of Bellevue Rooms (Cheryl 5 mins)
	+ Bellevue working toward opening their facilities by early summer. Would like to know what our in-person meeting room needs are for next few quarters. Please send committee needs to Cheryl by end of March

OTHER

Some discussion about Mountaineers branches Comparative Pricing spreadsheet. Alan will schedule follow-up meeting with Cheryl, Shyam and James

ACTIONS

* Committee chairs to send Alan an email about which committee positions have term limits and when current incumbent’s term is done
* Committee chairs to update [shared equipment list](https://3.basecamp.com/3528906/buckets/15009148/uploads/3499858715) on BaseCamp
* Committee chairs to send Bellevue meeting room needs to Cheryl by end of March.
* Alan will schedule a meeting with Cheryl, Shyam, and James to discuss response to Comparative Pricing spreadsheet.

Adjourned 8:45 PM

**Announcements:**

* Activity Summits Calendar:
	+ <https://www.mountaineers.org/volunteer/leader-resources/activity-summits-calendar>
* Upcoming branch council meetings
	+ April 6, 2021 - <https://www.mountaineers.org/locations-lodges/foothills-branch/events/foothills-branch-council-meeting-sep-15-2020-2020-11-10-2021-01-05-2021-03-02-2021-04-06>
	+ June 8, 2021 - <https://www.mountaineers.org/locations-lodges/foothills-branch/events/foothills-branch-council-meeting-sep-15-2020-2020-11-10-2021-01-05-2021-03-02-2021-04-06-2021-06-08>
	+ September 7, 2021 - <https://www.mountaineers.org/locations-lodges/foothills-branch/events/foothills-branch-council-meeting-5>