**Zoom**

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+12063379723,,82567080323# US (Seattle)

**NoteTaker:**

**Attendees:** Peter Tran, Barton Place, Travis Prescott, Karen Wallace, Takeo Kuraishi, Krystian Walec, Mire Kashikura, May So, Michael Lankford, Arthur Chang

**Call to Order (1836)**

* Welcome and Introductions

**Old Business/Follow Ups**

* 2020 Foothills SIGS. Nothing new, waiting for Phase 3, which will likely not happen
* Voting
	+ Agreed to shift intermediate application period from October to November to support Equivalency candidates
* Review of previous meeting action items
	+ Matt – Sport Climbing Budget due by end of year
	+ Basic Course Online
		- We have a majority of the lectures in powerpoint form from everett, will need to create the ones we’re adding
		- **Action: Peter to send photos to Arthur**
	+ Search for an Intermediate Climbing Chair
		- Takeo is interested in taking a passive role on this
	+ Set up round table discussion with Foothills climb leaders
		- Idea is to meet once or twice a year and discuss best practices from our climbs, focusing on leading, feedback, coaching, etc
		- No actions taken yet

**Sub-Committee Reports**

* Basic Alpine Climbing
	+ Course has been posted! We’ve had multiple people asking about how to prepare for the course!
	+ Conditioning: at some point, need to tell students leaders will ask students what their conditioning plan is
	+ Can we develop some verbiage that makes those on the edge of applying (because of fitness requirements) want to apply for the course
		- Up mount Si with overnight gear plus group gear (10 lbs) in 2 hours 15 minutes
		- As you’re developing your fitness, try to work your way up to 35/45#
		- To provide a fitness standard, we recommend working your way up to hiking Mt Si with a 35/45 pack in under 2 hours 15 minutes
	+ Post on conditioning – lunch rock is the open area when you get out of the trees
	+ Make sure to emphasis not breathing hard
* Sport Climbing
	+ No updates, still filling in course details
	+ **Course will run in June/July, will post early next year**
* Intermediate Climbing
	+ Courses Posted
* Safety
	+ No near misses/injuries/accidents

**New Business**

* Basic Applications in October
	+ What our DEI expectations are as a committee
		- Can we market the course to a more diverse audience (targeted) by posting to FB
			* Women only groups (Karen, Travis)
			* Climbers of Color (Karen, Travis)
			* LGBT (Travis)
			* GSB (Karen)
			* Mountaineers (Karen, Travis)
			* No WHC, PNW Peakbaggers
		- Can we have Mountaineers DEI review application for hidden bias
		- Can we revisit this next year and ask
			* Was our student pool diverse
			* How can we change
		- Options for DEI
			* Option 1
				+ Suggest first review of candidates be blind – no names, no emails, no DEI questions
				+ 2nd review by committee review with that information
			* Option 2
				+ Ignore DEI for 2021, take by subjective score only
			* Option 3
				+ If you meet minimum score, get put into the random selection pot
			* Option 4
				+ Round one – blind review
				+ Round two – review with diversity information
			* Option 5
				+ Technical review committee
				+ Diversity Review committee (separate from Technical)
		- **Action: Peter put may as a contact on Basic Climbing**
		- **Action: Peter to find second person for intermediate course**
		- **Action: Travis and Karen to FB post**
		- **Action: Peter to send Sianna application and look for hidden bias’s**
		- **Action: Peter to publish rubric for application review**
	+ Who’s on the review team
		- Basic: Takeo, Arthur, May, Krystian, Peter
		- Intermediate: Jason, Krystian, Yuxi, Barton, Takeo, Peter
* Climbing Summit – October 26th
	+ Rena, Danielle – can you attend?
* Curriculum Review –
	+ **Action Item: Travis to get stuff from Rob for intermediate courses**
	+ Motion: allow those who’ve taken Everett instructor review within last 3 years to instruct with foothills
		- Arthur - motion
		- Travis second
		- Discussion: Instructor review in January 2020 at VW Redmond does not count towards the instructor review – that was for the Seattle SIGS and the content/methodology was different from Foothills course curriculum
		- All in favor, none oppose

**Actions**:

* October 29th – Climbing Committee Meeting
* Action: Peter put may as a contact on Basic Climbing
* Action: Peter to find second person for intermediate course
* Action: travis and karen to FB post
* Action: Peter to send Sianna application and look for hidden bias’s
* Action: Peter to publish rubric for application review
* Action Item: Travis to get stuff from Rob for Intermediate courses

**Adjourn 2103**

**Announcements**

* **Upcoming deadlines**
* **Upcoming events**
	+ Basic Climbing Applications!
	+ Climbing Summit – October 26th
	+ Foothills basic instructor review – January 10th