**Zoom**

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One tap mobile

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+12063379723,,82567080323# US (Seattle)

**NoteTaker:**

**Attendees:** Peter Tran, Barton Place, Travis Prescott, Karen Wallace, Takeo Kuraishi, Krystian Walec, Mire Kashikura, May So, Michael Lankford, Arthur Chang

**Call to Order (1836)**

* Welcome and Introductions

**Old Business/Follow Ups**

* 2020 Foothills SIGS. Nothing new, waiting for Phase 3, which will likely not happen
* Voting
  + Agreed to shift intermediate application period from October to November to support Equivalency candidates
* Review of previous meeting action items
  + Matt – Sport Climbing Budget due by end of year
  + Basic Course Online
    - We have a majority of the lectures in powerpoint form from everett, will need to create the ones we’re adding
    - **Action: Peter to send photos to Arthur**
  + Search for an Intermediate Climbing Chair
    - Takeo is interested in taking a passive role on this
  + Set up round table discussion with Foothills climb leaders
    - Idea is to meet once or twice a year and discuss best practices from our climbs, focusing on leading, feedback, coaching, etc
    - No actions taken yet

**Sub-Committee Reports**

* Basic Alpine Climbing
  + Course has been posted! We’ve had multiple people asking about how to prepare for the course!
  + Conditioning: at some point, need to tell students leaders will ask students what their conditioning plan is
  + Can we develop some verbiage that makes those on the edge of applying (because of fitness requirements) want to apply for the course
    - Up mount Si with overnight gear plus group gear (10 lbs) in 2 hours 15 minutes
    - As you’re developing your fitness, try to work your way up to 35/45#
    - To provide a fitness standard, we recommend working your way up to hiking Mt Si with a 35/45 pack in under 2 hours 15 minutes
  + Post on conditioning – lunch rock is the open area when you get out of the trees
  + Make sure to emphasis not breathing hard
* Sport Climbing
  + No updates, still filling in course details
  + **Course will run in June/July, will post early next year**
* Intermediate Climbing
  + Courses Posted
* Safety
  + No near misses/injuries/accidents

**New Business**

* Basic Applications in October
  + What our DEI expectations are as a committee
    - Can we market the course to a more diverse audience (targeted) by posting to FB
      * Women only groups (Karen, Travis)
      * Climbers of Color (Karen, Travis)
      * LGBT (Travis)
      * GSB (Karen)
      * Mountaineers (Karen, Travis)
      * No WHC, PNW Peakbaggers
    - Can we have Mountaineers DEI review application for hidden bias
    - Can we revisit this next year and ask
      * Was our student pool diverse
      * How can we change
    - Options for DEI
      * Option 1
        + Suggest first review of candidates be blind – no names, no emails, no DEI questions
        + 2nd review by committee review with that information
      * Option 2
        + Ignore DEI for 2021, take by subjective score only
      * Option 3
        + If you meet minimum score, get put into the random selection pot
      * Option 4
        + Round one – blind review
        + Round two – review with diversity information
      * Option 5
        + Technical review committee
        + Diversity Review committee (separate from Technical)
    - **Action: Peter put may as a contact on Basic Climbing**
    - **Action: Peter to find second person for intermediate course**
    - **Action: Travis and Karen to FB post**
    - **Action: Peter to send Sianna application and look for hidden bias’s**
    - **Action: Peter to publish rubric for application review**
  + Who’s on the review team
    - Basic: Takeo, Arthur, May, Krystian, Peter
    - Intermediate: Jason, Krystian, Yuxi, Barton, Takeo, Peter
* Climbing Summit – October 26th
  + Rena, Danielle – can you attend?
* Curriculum Review –
  + **Action Item: Travis to get stuff from Rob for intermediate courses**
  + Motion: allow those who’ve taken Everett instructor review within last 3 years to instruct with foothills
    - Arthur - motion
    - Travis second
    - Discussion: Instructor review in January 2020 at VW Redmond does not count towards the instructor review – that was for the Seattle SIGS and the content/methodology was different from Foothills course curriculum
    - All in favor, none oppose

**Actions**:

* October 29th – Climbing Committee Meeting
* Action: Peter put may as a contact on Basic Climbing
* Action: Peter to find second person for intermediate course
* Action: travis and karen to FB post
* Action: Peter to send Sianna application and look for hidden bias’s
* Action: Peter to publish rubric for application review
* Action Item: Travis to get stuff from Rob for Intermediate courses

**Adjourn 2103**

**Announcements**

* **Upcoming deadlines**
* **Upcoming events**
  + Basic Climbing Applications!
  + Climbing Summit – October 26th
  + Foothills basic instructor review – January 10th