**Foothills Mountaineers Nordic Leadership Requirements**

Adopted January 2019

**Cross-country Ski Leader Requirements**

Requirements: In order to apply to become a Nordic Leader for the Foothills Branch of the Mountaineers, a candidate must meet all of these requirements:

* Mountaineers Membership – must be a member of the Mountaineers, with a signed Release and Indemnity Agreement on file with the Club.
* Basic Skiing Badge – must have graduated from the Basic Cross-country Skiing course or earned equivalency.
* Cross-country Ski Trips – must have successfully completed at least 2 trips, each with a different leader.
* Group Leadership – must have completed the Cross-country Ski Leader Training
* Avalanche—must have taken Avalanche Awareness
* Age – must be at least 18 years old.
* Must be a graduate of WFA or MOFA

The Chair of the Foothills Nordic Ski Committee has the discretion to accept equivalent experience from exceptionally well-qualified individuals for any of the above skill-based requirements.

**Process:**

Once a candidate meets ALL of the requirements above, they can apply to become a Ski Leader by contacting the Foothills Nordic Committee Chair, certifying that they meet all of the requirements listed above.

The Chair will verify that all requirements have been met and will solicit comments from references supplied by the applicant regarding the applicant’s judgment and people skills.

After reviewing their application, and assessing the applicant’s judgment and leadership skills, the Chair will either reject the application or will approve the applicant as a “leader-in-training” and approve them to lead a mentored trip. New leaders-in-training are asked to lead one mentored ski trip. We also encourage applicants to be an assistant leader to gain experience. The Chair will maintain a list of mentor leaders.

The purpose of the mentored leads is to focus on group dynamics and on the administrative steps necessary to set up, run, and close out a trip. Mentored leaders will list the trip, communicate with participants in advance, lead the trip, and then close out the trip. During the mentored lead, the leader-in-training will run the trip under the supervision of a mentor. Upon completion of their mentored lead, and upon the positive recommendation of their mentor, leaders-in-training will become Cross-country Ski Leaders.

Newly approved leaders are requested to lead only uncomplicated ski routes that they are familiar with for their first several leads.

**Foothills Mountaineers Nordic Ski Committee Trip Leader Application**

**Introduction**

|  |  |
| --- | --- |
| Date: |  |
| Name: |  |
| Over 18 years of age: |  |
| Email address: |  |

**Background**

|  |  |
| --- | --- |
| Year Joined The Mountaineers |  |
| Year Graduated Basic Cross-country Skiing |  |
| Year Received Basic Ski Equivalency |  |
| Year Received Avalanche Awareness Badge |  |
| Year and Branch you Attended Ski Leader Training |  |
| First aid certification, list type and date |  |
| If you have current navigation training, list type and date |  |
| If you have advanced avalanche training (eg AIARE 1), list type and date |  |
| Have you taken the Mountaineers Leadership e-Learning course? |  |

**Cross-country Ski Experience**

List most recent Mountaineers Nordic ski trips that you have done. This list should include at least two different ski leaders who may be contacted as a reference. (Use additional rows if needed)

|  |  |  |
| --- | --- | --- |
| **Trip** | **Leader** | **Date** |
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|  |  |  |
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**Instructor Experience**

If you have any, please share experiences you have instructing cross-country skiing:

**Why do you want to be a Nordic Ski Leader?**

Please provide a brief personal statement including your motivation to become a Ski Leader; your skills and experience that you believe you can contribute to the club as a Trip Leader:

**Activity Involvement**

List any other relevant Mountaineers or private activities you have been involved with (trips, committee positions, participation in courses, seminars, workshops, etc.):