April 2, 2019 Kitsap Mountaineers Executive Committee Meeting

Present: Jerry Logan (Chair), Bill Bandrowski (Vice-Chair), David Burton (At Large), Christine Grenier (Secretary/Hiking & Backpacking), Jeff Schrepple (Treasurer), Sue Labrie (Board of Directors), and Barney Bernhard (Kayaking).

Meeting was convened at 6:05 PM at the Program Center in Bremerton.

1. Motion was made by Sue and seconded by David to approve January 3, 2019 Meeting Minutes. Motion passed unanimously.

Christine noted Jerry’s earlier comments about a change in leadership since the January meeting: Leah declining the Treasurer post, and Jeremy stepped down from Wilderness First Aid. The vacancies will be discussed among leaders and posted to future newsletters.

1. Sue shared the intended impact of the *Mountaineers Strategic Plan* *Vision 2022:  
   a) LEAD: Innovation in Outdoor Education*  
    Further increase volunteer satisfaction and retention  
    Attract new course and activity leaders and instructors  
    Achieve a high level of quality and consistency among courses  
    Continue to attract expert authors to publish best-in-class publications  
    Focus on Leadership Development and Progression

*b) Engage: Future Mountaineers* Focus on Diversity, Equity, and Inclusion; Youth Programs

*c) Advocate: for Wild Places*

Focus on Conservation Education and Advocacy; and Carbon Footprint Reduction

1. Leadership Matters:

Alpine Ambassadors Program

Instructor Development Workshop planned for April 25

Kayak Certification

Advanced Wilderness First Aid Instructor Training

Diversity & Inclusion

Collaborate with Partner Organizations – Olympic College, Military, Island Rock Gym, Forest Theatre Camp, Wild Society, Environmental Organizations

Stewardship Opportunities – Earth Day, Kitsap Forest & Trails, KETA Legacy Foundation, Great Peninsula Conservancy, Coastal Clean-Ups [Jerry & Christine will share with climbers, helps with graduation requirement; and any key events can be included in the newsletter]

Leadership Survey [Christine to forward possible questions to Excomm prior to next meeting]

1. Christine, Sue, and David shared lessons learned from the recent Gear Swap.
2. Possible locations and dates were discussed for the Fall Annual Meeting. The group agreed to “save the date” for Saturday, September 28 at the Program Center. Olympic Mountain Rescue requests that we schedule the Program Center to avoid scheduling conflicts.
3. Other Matters & Reports:

* Island Rock Gym – Jerry reported there is money available to match $50pp up to 6 participants to help with extra climbing instruction; includes 2 weeks of membership during class. Concerns expressed by Leads… this is not meant to replace the Intermediate Course, only supplement technique that might be lacking in the course. Jeff supported the proposal and this is a good use of resources. Sue supported the opportunity to increase membership/leadership and that this would be cost effective. Barney agreed that this was a good idea. David wondered if this needed to be reviewed further. Christine asked if this is a situation where we have a lack of training opportunities, or instructors who might lack a specific skill. Jerry replied yes on the latter. Bill supported improving leader succession and instructor opportunities.

Bill moved to match up to $25/person for up to 10 people for Island Rock Gym Class; and seconded by Christine. Motion passed unanimously.

* Treasurer’s Report – Jeff announced that input will be needed on the 2020 Budgets by mid-May. Also, we are looking at $1,300 in Reserve left in 2019 Budget and $1,600 in Equipment. The branch is also looking at a 2023 Extension to use reserves of $16,019.
* Kayaking – Barney is planning a trip through the Strait
* At Large – Sue will be attending the Annual Gala
* Hiking/Backpacking – Christine reported that mentoring is underway for new leaders, and some ideas are being considered for how to mentor backpack leaders
* Branch Chair – Jerry shared a synopsis of the board retreat (Bill’s request). One of the topics involved a conversation about a potential concern for a pedophile in the leader capacity. Mountaineers are looking at its policies and procedures; and asking what are our responsibilities. Very few complaints, but we need to have a plan in place. Jerry also asked that we remember Tab Wilkins, who passed away from injuries sustained during a skiing accident.

1. Future Discussion

* Status of Board Vacancies (Treasurer & First Aid Chairs)
* Status of Reserves (Possible purchases for the Program Center?)
* Status of Courses (Wilderness First Aid)
* Status of Leader Training & Retention
* Status of Collaboration with Wild Society (Are we providing volunteer leaders for 1-week backpacking trips?)
* Status of Meet Up (Administration and Membership Payment)
* Status of Leadership Survey
* Annual Meeting

The next Excomm Meeting is planned for Tuesday, July 16. The meeting was adjourned at 8:05 PM.