

Olympia Mountaineers BOD

MINUTES

OCTOBER 13, 2016

6:00PM

OLYMPIA CENTER ROOM 100

MEETING CALLED BY	Andy Weber at 6:01pm
TYPE OF MEETING	Olympia Mountaineers Officers Meeting
FACILITATOR	Andy Weber
NOTE TAKER	Sharon Lang
TIMEKEEPER	Sharon Lang
OFFICERS ATTENDING	Andy Weber, Chair Siana Wong, Chair Elect Brian List, Past Chair Henry Romer, Director Donna Kreuger, Social Chair Sharon Lang, Communications Bob Keranen, Member

Agenda topics

6:05PM

INTRO- EXPLANATION OF ROLES

ANDY W

DISCUSSION		
	Andy asked each member to give their title, a description of their responsibility on the board, as well as other roles they play within The Mountaineers.	
CONCLUSION		
	Henry, Brian, Andy, Siana, Sharon, and Donna each gave a description of their duties. Andy brought up the Rules and Policies versus Mountaineers Bylaws and asked Sharon and Siana to become familiar with these.	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
N/A	N/A	N/A

6:20PM

APPROVAL OF MINUTES

ANDY W

DISCUSSION		
	It was discussed that the September meeting minutes were not available for review.	
CONCLUSION		
	It was decided to wait for the minutes to be released and review at the next meeting.	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Review the September meeting minutes during the November meeting.	Derek Pierson	Nov 9, 2016

6:25PM

LEADERSHIP DEVELOPMENT

ANDY W

DISCUSSION		
	Andy brought up discussion to create leadership development and ways we can all contribute our outreach for leadership; seek out other committees, attend their functions, get to know people, see what their experience is and invite those to continue their involvement. The goal is to really work on developing leaders. We as branch members can acknowledge those we see with potential and encourage them to pursue leadership. Giving compliments and instilling confidence in those we see as future leaders can help get more people involved.	

It was discussed that the Progressive Climbing Education meeting held on October 12, 2016 was relevant to our group. There was discussion on bringing in experienced leaders and introducing a better equivalency program so that more people are apt to participate. A big concern is that those with qualified skills come to us and want to lead, but we push them off to take basic climbing rather than taking their skills into consideration.

Andy passed out the "Key to Potential Investment" document, which includes ways to advance for leaders with soft skills.

CONCLUSION

All board members agreed with Andy's ideas for leadership reach out.

ACTION ITEMS

PERSON RESPONSIBLE

DEADLINE

Each board member will work on leadership development in the way of reaching out to people, other branches, and committees.

Entire Board

Ongoing

6:45

COMMUNICATIONS DEVELOPMENT

ANDY W / SHARON LANG

DISCUSSION

Andy brought more light to the new duties of the Communications Officer. It was decided that the Olympia Branch's webpage through mountaineers.org needs some fine tuning. A comparable design to aim for is the Everett Branch's home page; adding links or buttons for Committees, Documents, and Calendar. Everyone in attendance seemed to agree that the original olympiamountaineers.org webpage would be ideal, but may not be possible with the type of web formatting on the new site.

It was requested to start utilizing the calendar on the mountaineers.org site. All items from the olympiamountaineers.org site should be moved to the new site. Sharon can work with each committee to add events, field trips, and lectures to the calendar. Sharon should empower the course chairs to add the course information to the calendar.

The Olympia Mountaineers Facebook page is a place where Sharon can post events and help with communications to the public.

Bob also mentioned meetup.com and that he posts quite a bit on that site. Bob acts as the editor and Nancy Lloyd is his backup. He is happy to continue doing this.

Henry mentioned the kayak committee has a listserv where information on events and happenings is often posted and will add Sharon to the group.

CONCLUSION

All staff agreed these were good ideas and Sharon agreed to follow through with the responsibilities.

ACTION ITEMS

PERSON RESPONSIBLE

DEADLINE

Reach out to Tess Wendel about site changes

Sharon Lang

Nov 9, 2016

Work with committees and branch chairs on adding events, field trips, etc. to the calendar on the Olympia Branch website through mountaineers.org.

Sharon Lang

Nov 9, 2016

Add Sharon to the kayak group's listserv

Henry Romer

Nov 9, 2016

7:00

OFFICERS REPORTS

ALL IN ATTENDANCE

DISCUSSION

Andy Weber, Chair: Andy brought up the Branch Policy Manual. It was brought to his attention that the manual had not been updated since somewhere around the 90s. Many of the policies are outdated. Discussion brought up that many of the policies we follow are already under the club policies as well as the Olympia Branch Rules. In addition, each activity branch has their own minimum standards in which they follow.

The Pricing Committee was discussed. The areas reviewed were Navigation, First Aid, Climbing and Scrambling. The Pricing Committee is recommending a price increase for Olympia Basic Climbing and Intermediate Climbing. Apparently a lot of people are asking why the Olympia Branch prices are so much cheaper, and the Program Center

often has to explain the demographic and that we're more volunteer based. It appears the goal is to gain more uniformity between all branches. Andy suggested we keep ourselves open to compromise. Henry and Bob disagreed saying that the increase may work for Seattle, but not our branch. The new pricing format was reviewed at the Branch Leadership Council meeting held Sept. 21st in which all branches had representation and no objections were listed. Kitsap and Bellingham branches are comparable in member size and wage comparisons but charge more for the same courses versus Olympia. The Board discussed that it's now difficult to judge profit/loss on courses. We cannot see our income versus expenses in the new accounting system. Andy has been in contact with Brian Young (Pricing Committee Chair) and they are expecting to meet again after the holidays.

The Progressive Climbing Education initiative was brought up. The Program Center and Climbing Education Advisory Committee (CEAC) are looking at 3 alternatives for progressive climbing education. Andy, Bob and Henry attended a public meeting on Wednesday October 12th. CEAC is exploring new formats for climbing education and equivalency standards as well as new ways to partner with other groups within the climbing industry. CEAC will put a recommendation forward to the Executive Board at year end. <https://www.mountaineers.org/blog/progressive-climbing-education-four-months-of-discovery>

Henry Romer, Director: Henry updated new members on the Gear Exchange Rental Program. The documents are completed and need to be sent to the Program Center as a capital budget request. Kim Pohlman and Andy Weber are working on the cover letter. We will be late for the 2017 budget, but we'd like to send in the request regardless because the branch reserves have a shelf life and the clock is ticking.

Brian List, Past Chair: Brian reported that several members converged last week and created an official request form in which to request changes to the mountaineer.org home page. The main request was to add a tab next to the "Membership" tab which would state "Branches" and allow the user to have the option to see which branch is closest to them. In the past, members have been told there were not enough funds for a change like this. Every few months or so, emails are exchanged with our request, but nothing comes out of it. The new document that was completed was suggested by Bill Ashby and is a Program Center requirement and is expected to receive an appropriate response. Members can also vote for the tab on The Mountaineer's feedback page; <http://feedback.mountaineers.org/forums/273688-general-feedback/suggestions/16578424-add-branches-drop-down-tab-to-home-page>

Brian also attended a wellness expo at the state office building. There were not many people in attendance, but a few were very interested in The Mountaineers. He mentioned that outreach like that is good if we can even get one or two people interested. More handouts could be utilized and the hiking display seemed to gain more interest from the general public.

Sharon Lang, Communications: A box of old documents and memorabilia was passed down to Sharon from outgoing Secretary, Derek Pierson.

Siana Wong, Chair Elect: Andy reported an ongoing issue with Comcast email addresses. The issue appears to Comcast blocking emails from Survey Monkey as spam. Siana will look into this and either resolve the spam issue or implement a separate ballot for people with Comcast email addresses.

Donna Kreuger, Social Chair: The banquet is moving along well. Two members did not want to pay online but Donna was able to resolve it by requesting they send their check to the Program Center and they will forward the information to her. It has been nice doing online registration as she has all register's names and dietary restrictions. There are 124 people signed up, 23 of which were students that used their discount, and nine were comped as approved by the board. There are two presenters that still need to register. Donna expects about 150 people, which will be cozy.

CONCLUSION

Chair: Henry and Siana will work together to review the Branch Policy Manual and determine if it needs to be adjusted or revoked.

Director: The branch would like to move forward with the Gear Exchange Rental Program. Once Andy and Kim complete the cover letter, they will send the document to the Program Center.

Past Chair: Those in attendance at the October 10th meeting agreed following the Program Center guidelines was a good move. Andy and Brian will fine tune the official request form and submit to board for approval. Bob will send a link to The Mountaineers feedback page.

Communications: It was suggested to contact Maxine Dunkelman and see if she'd like to add the information to The Mountaineers library collection.

ACTION ITEMS

Chair: Review the Branch Policy Manual and determine if it needs to be adjusted or revoked.

Firm up date with Brian Young regarding Pricing Committee

Review the blog for CEAC

PERSON RESPONSIBLE

Henry and Siana

Pricing Committee: Andy

Siana and Sharon

DEADLINE

Ongoing

Nov 9, 2016

Nov 9, 2016

Director: Work on cover letter for Gear Exchange Rental Program document	Cover Letter: Andy and Kim	ASAP
Member at Large: Document to be completed and submitted to board for approval to send to Program Center	Document: Brian and Andy	ASAP
Mountaineers feedback page information to be shared with members	Feedback Page: Bob	Nov 9, 2016
Communications: Contact Maxine to add information to library.	Sharon	Nov 9, 2016
Chair Elect: Research Comcast email issue.	Siana	Late Spring

**7:20PM
BOB KEARNEN**

GUEST MEMBER

DISCUSSION		
Bob Keranen brought up the opportunity to add proficiency courses into the club. AIARE 1 is a potential course to be added. A climbing wall is also in discussion. Bob is meeting on October 20 to see if it is something we can move forward on.		
CONCLUSIONS		
Bob will follow up and see if AIARE 1 is approved in the budget.		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
N/A	N/A	N/A