

## **2019 Requirements for Becoming a Scrambles Leader:**

The general requirements are outlined in the Mountaineers Scrambling Minimum Standards. The Tacoma Branch has developed additional detail supporting those in order to prepare and assess candidates. These are listed as “check offs” on the **Application Form**.

### **Process for Basic Climb Leaders or Basic Alpine Leaders to Become Alpine Scramble Leaders**

1. Applicant submits Scrambles Leader Application to the Scrambles Committee. This can be submitted to the Chair, or if there is a designated Leadership Sub Committee Chair, to that person.

The application form includes basic information about the Leader as well as a checklist of critical information that is for the Leader’s review. If the Leader has any questions about the checklist items, he/ she should contact the Scrambles chair who will either address them or refer the Leader to another qualified scramble leader.

2. Once complete, the application is reviewed promptly by Chair and Co-Chair and /or Leadership Chair if applicable plus at least one other Committee member (meaning that the decision is made by a minimum of 3 people). This can be done in person or by other means (email, phone) so that the application is not held up waiting for a full Committee meeting. After approval the new Leader will be notified by email or phone.

3. The Chair or other committee member adds the new Leader to the on line leader roster.

**Requirements for Scrambles and Basic Climbing Graduates** are nearly the same. The focus is to ensure the candidate is prepared for a leadership role, that the candidate understands the nature and technical limits of Scrambling vs. Basic climbing, and that he/she knows what skills to expect from most scramblers. It is assumed that Basic graduates are technically qualified in nearly all Scrambles skills but need to receive coaching on Scramble Leader rope skills, handline, anchors, hasty harness and Scrambles ratings. Since Basic Climbing does not provide students with trip leadership experience, the Assistant Lead and Mentored lead requirements are the same.

### **Requirements for Intermediate Students or Graduates who are NOT Climb Leaders to become Scrambles Leaders**

The focus of these requirements is to ensure the candidate understands the nature and technical limits of scrambling vs. Basic or Intermediate level climbing and that he/she knows what skills to expect from most scramblers. It is assumed that an Intermediate Graduate is more than technically qualified and has completed Leadership training.

1. Outdoor Leadership Seminar (any branch) this is already required for Intermediate
2. Avy Level 1 – type course to lead winter trips (These are defined as between January and March 15)  
This is already required for Intermediate
3. Snow anchors and rock anchors -- already covered in Intermediate—but recognize Scramblers will not have the same equipment as climbers such as personal anchors etc.
4. Review Scrambles “hasty harness” and handline set up
5. Become familiar with Scrambles ratings and destinations
6. Successfully plan and lead a mentored Scramble (a BA or other climb can also be substituted)
7. Complete application to the Scrambles Committee and receive approval

### **General Process Steps:**

1. Applicant contacts Scrambles Committee Chair (or Scrambles Leadership Chair if applicable) or is recruited by another leader to apply.

2. Chair assigns mentor to the candidate

3. Mentor reviews requirements and application form with the candidate and determines which requirements are as yet unmet.

4. If Scrambles Leadership seminar is in existence, candidate attends. If not, Mentor provides the information (documents to be developed) and reviews the necessary skills. If multiple candidates, a FT may be scheduled.

5. Candidate completes requirements such as teaching or additional trips. Mentor conducts informal interview of candidate to assess readiness. (form with sample questions TBD). When ready, candidate does assistant lead and mentored lead.

6. Candidate submits completed application with mentor recommendation and is approved by Chair and Co-Chair and /or Leadership Chair if applicable plus at least one other Committee member (meaning that the decision is made by a minimum of 3 people).

7. If "yes" the Committee Chair adds the person to the roster as "Leader" with notation as to whether the person is qualified to lead Winter trips. If "no" the reason must be identified and shared with the candidate along with suggestions on how to close the gap and whether / when to reapply.