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# LEADERLINES

monthly e-news for Mountaineers volunteers



## Welcome,

On the heels of Thanksgiving, we'd like to take a moment to thank you, our volunteer leaders! You are at the core of our mission, and we're deeply grateful for all that you do to enrich our community. Thank you for being a part of our volunteer family!

In appreciation of everything our volunteer leaders contribute to The Mountaineers programs, we are excited to celebrate your service at two upcoming events - the [Leadership Conference](#), on December 7, and the annual [Volunteer Appreciation Dinner](#), on January 25. We hope to see you at one (or both!) of these events, and we look forward to your participation.

And as today is Black Friday, we invite you to [#OptOutside](#) or even Opt to Act through a day of stewardship. Our community has a long history of choosing adventure, and today should be no exception.

Thank you again, and we hope that you enjoy this month's LeaderLines!

**Sara Ramsay & Nick Block**  
**Education Department**

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### **Leader Spotlight: Carlanna Livingstone**

Leader Spotlight is a monthly blog to showcase our incredible volunteer leadership at The Mountaineers. Meet this month's featured leader: Carlanna Livingstone. She became a hike leader three months after joining The Mountaineers and wants you to know that “if I can do this, you can do this!”

[Read More](#)



### **Why is Earned Revenue Not Enough?**

As a volunteer, you understand how your gift of time to The Mountaineers community makes a difference. Collectively, volunteers give more than 200,000 hours to The Mountaineers each year. Because you already make such a valuable contribution, we want to make sure you know how charitable contributions enhance our ability to deliver on our mission - in ways we cannot accomplish through earned revenue alone! Learn about the difference between earned revenue and charitable giving, and how each source enables us to advance our mission.

[Learn More](#)

### **Lessons Learned: Hit by a Rock on Cutthroat Peak**

“Between 6,800-7,000 feet, with all three members of the team standing close together, a rock flew down from above, nearly silently, and hit the basic student in the stomach.” Dave Shema, Safety Committee Member, shares this haunting trip report and outlines several lessons learned. Namely: Rockfall is common on that route, and probably unavoidable.

[Read More](#)





### **Access & Permits: Year End Wrap-Up**

**Reminder!** The deadline for scheduling permitted trips on Washington Department of Natural Resources-managed land is December 17. Trips posted to the website after this date will not be included in our permit application. Unsure whether your trip on DNR land requires a permit? Please review the guidelines on our Facilitated Access Permitting page for [Washington DNR](#).

While you are wrapping up your 2019 trips and planning for 2020, there are a few things you can do to help us out as we finalize 2019 reporting and 2020 operating plans:

1. When closing your activities, please be sure to check that your rosters accurately reflect the number of participants and volunteers who attended, and that the route/place used on our website is correct.
2. Planning on offering a new course in 2020, changing field trip locations, or significantly expanding an existing course's capacity? Please let us know as soon as possible so we can include these changes in our land manager operating plan(s), if necessary, and assist you with any permitting considerations.
3. For course-related activities in Leavenworth, please note the number of students and instructors at each crag, as well as the crag name(s), in either the summary or Leaders Notes section of the field trip listing. Volunteer Services Representative [Amanda Virbitsky](#) will reach out to trip leaders directly with any questions.

The [Facilitated Access Permitting](#) pages on our website are a great place to find out more about permit requirements for Mountaineers courses and trips, as well as the timelines associated with each land manager's permitting processes. We have even created a [calendar](#) to help you keep track of important permitting dates.



### Leader Logistics: Volunteer Hours Tracking

We're thrilled to announce the launch of a brand-new eLearning Course, a comprehensive [Branch/Committee Chair Training!](#) This course is designed to provide you with the tools and resources to help you succeed in your leadership role and improve the overall success of the organization. With topics ranging from budget and finance, to giving and receiving feedback, to writing a committee charter, there is sure to be something for even the most seasoned chair to brush up on.

[Learn More](#)

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### Quick Hits

- **Save the date!** The Mountaineers organization-wide [Volunteer Appreciation Dinner](#) is coming up on Saturday, January 25. Registration opens on Monday, December 9. Dinner is complimentary and there is no cost to attend. This event is open to volunteers from all branches and their guests!
- **Remember that you get 20% off Mountaineers Books!** Mountaineers members save 20% on all of our books, and we have a [holiday guide](#) to help you discover the perfect gift this season. And, keep your eyes peeled on Dec 2 for our annual Holiday Gift Membership Sale and special merchandise and USPS maps sale announcement!
- **You made our van dreams come true!** Last month you helped us raise over \$30,000 toward a 15-passenger Ford Transit and this month we brought it home. We can't wait to tell you about all the places we'll go and for you to tell us what [we should name it!](#)

(And, if you missed our Minivan Campaign but would still like to give, please consider a donation on [#GivingTuesday](#).)

- **Parking lot full?** Wallace Falls State Park recently [installed a camera](#) so visitors can check the parking lot conditions before they hit the road.
- **Sign the Public Lands Pledge.** Our recreational community has a critical stake in protecting public lands and the experiences they provide. We encourage you to [sign the pledge today](#) to stand up for the future of public lands and waters, for the belief that we can do better in protecting the places we love, and to build a world we're excited to live in and explore.
- **Snow skills refresher.** Our friends at NWAC have a [deep library](#) of resources from past events. As you gear up for the winter snow season, refresh on some of the avalanche basics from their annual Snow and Avalanche Workshop.
- **ICYMI: Everyone has a place in the outdoors.** In [this piece](#) from *Mountaineer* magazine we talk to IFMGA Mountain Guide Forest McBrien on his work, his passion for the outdoors, and what he sees as the future of outdoor recreation.
- **Your shorts could help get you rescued.** With the development of a new helicopter-based detector, more outdoor brands are incorporating decades-old [RECCO technology](#) into all-season hiking apparel.
- **Remember Mountaineer Annette Diggs?** Her story was featured in our September edition of *Mountaineer* magazine, and in it, she talked about her passion project to raise funds to provide new boots to 32 porters working on Kilimanjaro. We're happy to share that she reached her goal and delivered the boots this week! [Huge congratulations](#) to Annette and many thanks to all who made this possible.
- **Rob Lea swam the English Channel, climbed Everest, and biked across the US. All for gender equality.** "It's hard to put into words what it felt like... It was a super emotional moment when I [finally finished](#)."

### Stay Safe Out There!

Assess and manage the risks of your adventure!

Thank you for subscribing! Follow us online:



[www.mountaineers.org](http://www.mountaineers.org)

The Mountaineers enriches lives and communities by helping people explore, conserve, learn about and enjoy the lands and waters of the Pacific Northwest and beyond.

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