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LEADERLINES

monthly e-news for Mountaineers volunteers



Welcome,

Happy Leap Day! We hope you're enjoying this once-every-four-years bonus day with an outdoor adventure. In addition to being a Leap Year, 2020 marks our first year with comprehensive volunteer hours reporting. As we dive ahead into the busy course season, we encourage you to [track all of your volunteer hours](#) on our website, using the new self-reporting hours feature to record time that isn't directly associated with an activity, event, or lodge stay. This will help us establish a better baseline of volunteer hours and recognize you more accurately for all of the time and energy you contribute to our vibrant club! Thank you for being an active member of our community and we hope that you enjoy this edition of LeaderLines.

Sara Ramsay & Nick Block
Education Department



Leader Spotlight: Dee Ann Kline

Leader Spotlight is a monthly blog to showcase our incredible volunteer leadership at The Mountaineers. Meet this month's featured leader: Dee Ann Kline. She is a 13-year member who

helped form the new Olympia Naturalists Committee to encourage folks to slow down and learn more about the natural world around them.

[Read More](#)



Leadership Development: Building Your Equity & Inclusion Toolkit

This spring, The Mountaineers is offering two DEI-focused leadership development seminars. Both sessions will be facilitated by Running Grass of Three Circles and held at [El Centro de la Raza](#) in Seattle. These two sessions will cover 101-level and 201-level content, respectively, and may be taken separately or together as a short series.

- [Building Our Understanding and Application of Diversity, Equity, and Inclusion](#) (101)
- [Challenging the ‘Single Story’ of the Outdoors, Conservation, and Recreation](#) (201)

We continue to hear from our community that there is a need for introductory DEI content, as well as a deeper dive for those who already have some experience with DEI work. We’re hopeful that these two sessions will help meet that dual need! Please find all Leadership Development Series seminars listed on our [Upcoming Events](#) page.



Lessons Learned: The Fall Looked Minor

Falls can be unavoidable. Despite the best of planning and an abundance of caution, the outdoors is an unpredictable environment and accidents will inevitably happen. Even minor falls can lead to major injuries, which is why a variety of scenario-based training is critical to leader development. One leader shares their experience working with a team to successfully manage an incident on their snowshoe trip.

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Access & Permits: Cle Elum Ranger District

The Mountaineers operate under a Priority Use Permit with the [Cle Elum Ranger District](#) of the Okanogan-Wenatchee National Forest. At the end of each year, we report our actual paid (course-related) usage on land within this Ranger District and submit an operating plan

detailing our proposed usage for the upcoming year. To ensure that our operating plan reflects our usage as accurately as possible, it is important that leaders notify us if you are planning a *new* course in the Cle Elum Ranger District, or if you plan to significantly *increase* the size of a course or field trip you have offered in the past. More information, including a link to a map of ranger districts in the Okanogan-Wenatchee National Forest, can be found on our [Facilitated Access Permitting](#) page.



Leader Logistics: No Shows vs Cancellations

When [closing your trip roster](#), you'll notice that there are several different options under the Participant Result. What is the difference between a No Show and a Cancellation? The Mountaineers does not have any specific No Show policy, but generally speaking, activity participants are marked as a No Show if they do not provide any advanced notice of their cancellation. Setting the Participant Result to No Show triggers an automatic email to that person reminding them to [practice good cancellation etiquette](#). And while No Shows don't mean a participant will be blocked from attending future trips, leaders may take a history of No Shows into consideration if they've required Leader Permission to attend their trip.

Quick Hits

- **Coronavirus:** The CDC recently issued a statement that it is likely the coronavirus will spread in US communities. Following conversations with several infectious disease experts, we're planning to [carry on our activities and operate normally](#) for now. We recognize that Mountaineers activities and program centers bring people together, often in large groups and sometimes in close contact. We will continue to monitor the situation and adhere to recommendations from public health officials.

- **Celebrating 60 years of Mountaineers Books!** Mountaineers Books turns 60 this year, and to celebrate we want to highlight your favorite Mountaineers Books title. Has a book changed your life? [Tell us about it.](#)
- **Alpine Ambassadors visit Hyalite Canyon.** Each year our Alpine Ambassadors host skills development trips for our volunteer leaders. [This year's Hyalite trip](#) made a big difference to one of our Tacoma Branch Climb Leaders, Kimber Cross.
- **Need a laugh?** Take a look at one of [these highly scientific graphs](#) by our upcoming BeWild adventure speaker Brendan Leonard.
- **Putts 'n Pints.** We know that mini golf isn't the conventional recreational activity of choice for Mountaineers, but it's certainly a fun option when you want to mix it up. Plus, this March a little indoor recreation can go a long way toward supporting The Mountaineers!
- **Whoa!** That's [one way to send](#) a W15 ice route.
- **Thinking about our carbon footprint.** Learn why sustainable packaging is so challenging for the outdoor industry, and how you can [be part of the solution.](#)
- **Reminder: The Mountaineers is committed to building and maintaining a culture where everyone feels safe and respected.** To support this goal, we have established specific expectations and a process for what to do in the event of a behavior complaint. Read more about our efforts to [build a safe and respectful culture.](#) For more info about our broader policies, please see our [Board Policies.](#)
- **What's your legacy?** Many of our members have made arrangements to include The Mountaineers in their wills or estate plans as a way to ensure the legacy and future of our organization. [Learn more about Summit Society.](#)
- **Hey, thanks.** Some [thoughtful thank-yous](#) for the adventure partner in your life.

Stay Safe Out There!

Assess and manage the risks of your adventure!

Thank you for subscribing! Follow us online:



www.mountaineers.org

The Mountaineers enriches lives and communities by helping people explore, conserve, learn about and enjoy the lands and waters of the Pacific Northwest and beyond.

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